



JMG IN OUR REGION

Workforce Development Board Meeting
May 18, 2023

PROGRAM OVERVIEW

- Out-of-School Model
- Calhoun, Kalamazoo, and St. Joseph Counties
- Emphasis on dual-enrollment opportunities
- Career exploration, coaching + mentoring, experiential learning, and leadership training

DUAL ENROLLMENT

- Emphasis is placed on dual-enrolling participants in JMG and WIOA youth services
 - Strengthens the experience, opportunities, and supports for participants
 - Increases opportunities for hands-on work experience

	2020-2021	2021-2022	2022-2023
Dual enrolled in JMG + WIOA Youth	70%	82%	94%

CAREER EXPLORATION

Participants are provided the opportunity to explore their interests through industry partner connections, career workshops, and industry tours hosted by local employers.



COACHING AND MENTORING

Career Coaches, serving as JMG Specialists, are deeply engaged with each participant. These relationships allow youth to set goals related to employment and education and create a personalized career pathway plan with clear action steps.




NEXT STEP:	Experiential Learning	Training/Education	FT/PT Employment
COACHING FOCUS:	<ul style="list-style-type: none"> Application assistance Internship prep support Internship experience support 	<ul style="list-style-type: none"> Short-term training Pre-apprenticeship Apprenticeship College (2yr or 4yr) <ul style="list-style-type: none"> Application assistance Financial aid assistance 	<ul style="list-style-type: none"> Job search assistance Connection to Employment Services Retention support



EXPERIENTIAL LEARNING

Through strategies such as project-based learning, youth attendance at JMG sponsored events, and work experience participants are afforded the advantage of learning through experience. JMG programming allows young learners to grow by stretching their comfort zones while also engaging in projects that directly impact their communities.

YOUTH PROGRAMMING: 4-Week Prep Session



Week	Career Training	VJS Lesson	Interview Questions	Portfolio Element	Special Events
1: Collaboration	Participants will address leadership, and the role of teamwork within the workplace.	Collaboration	What role do you typically take when you're working with a team? In your opinion, what makes a team operate successfully?	Add a page called "Collaboration" What 2 examples of strong collaboration have you experienced in your personal/academic life? Share 2 examples.	TALENT TOUR
2: Problem-Solving	Participants will work with a partner to solve a problem in a one-day FBL Lesson on career pathway planning	Creative Thinking	Tell me about a time you saw someone else struggling and you offered a solution to their problem. What do you do when you encounter challenges?	Add a page called "Pathway Reflection" write a one-page reflection about your future, write one paragraph about your plan, one about your obstacles to that plan and another about how you will overcome those roadblocks	MOCK INTERVIEWS
3: Communication	Participants will take a professional photo and complete the "about me" section of their portfolio addressing how they will use their hard and soft skills.	Communicate Soft and Hard Skills	Tell me about a time when you had to notify a supervisor or teacher of a problem you were having. What happened? Describe a time when you had to coordinate the completion of a task or project with multiple teammates. What was your role?	Add a page called "My Hard and Soft Skills" and create a list of 5 soft skills and 5 hard skills you have, label them accordingly. Add at least two images to this page.	RESUME WORKSHOP
4: Critical Thinking	Participants will be apart of an identity, belonging and agency facilitated by Kyndet	Critical Thinking	How do you handle deciding when you don't have all the information? What are your next steps and what supports do you need to work towards those next steps?	Add a page called "Transition Plan" and share one goal you originally set in career coaching, share if the goal was reached or not. Think about what is next for you and share if this program helped you get any closer to those goals. What do you need to move forward?	FASFA WORKSHOP @ Kpromise

YOUTH PROGRAMMING: 7-Week Internship Session - Professional Development Seminars



Internship Career Training	Discussion Question	Portfolio Element
PD #1 Critical Thinking	<i>Name a time when you were working to complete a task, how do you determine when you need help from others?</i>	Add a tab called "Critical Thinking" Begin writing a 2-paragraph reflection about your decision-making processes. How do you think critically at your internship? Paragraphs must be 5-7 sentences to be considered a complete paragraph.
PD #2 Time Management	<i>In what ways have you had to manage your time since working at your internship?</i>	Add a tab called "Time Management" Begin writing a 2-paragraph reflection about your scheduling processes. How do you prioritize each thing you need to do in a day? Paragraphs must be 5-7 sentences to be considered a complete paragraph.
PD #3 Workplace Culture	<i>In what ways do you feel like the workplace culture at your internship site aligns with your personal values, and in what ways does the culture differ from your personal values?</i>	Add a tab called "Personal Mission Statement" Begin writing a 1-paragraph reflection about the workplace culture at your internship site. What is your personal mission statement and how does it impact your internship's workplace culture? Paragraphs must be 5-7 sentences to be considered a complete paragraph.
PD #4 Networking	<i>Have you made any connections in your internship experience thus far? Has it been easy to network with your team or do you need more information on how to do so?</i>	Add a tab called "Networking" Begin writing a 1-paragraph reflection about networking. Why is networking important in your internship and have you networked with anyone? Why or why not? Paragraphs must be 5-7 sentences to be considered a complete paragraph.
PD #5 Teamwork	<i>How does teamwork relate to our essential skill of collaboration? What kinds of teamwork have you done thus far at your internship?</i>	Add a tab called "Teamwork" Begin writing a 1-paragraph reflection about Teamwork. Choose a different quote from today's activity and share a paragraph or two about how this relates to you and your understanding of teamwork. Paragraphs must be 5-7 sentences to be considered a complete paragraph.
PD #6 Professionalism	<i>Name one policy or procedure from your organization that you interact with that supports your work towards being a professional.</i>	Add a tab called "Professionalism" Write a two-paragraph reflection explaining why it is important to be professional in the workplace.
PD #7 Leadership	<i>Give an example of which skill from the above chart you have used at your internship site</i>	Add a tab called "Leadership" Begin writing a list of 10 positive characteristics of a leader Add a photo of a quote that you believe explains leadership Write a paragraph explaining at least one characteristic you have used that supports you being a leader. Why is it important to have those/those quality(ies)?

LEADERSHIP TRAINING

JMG participants have chances to serve as leaders among their peers, but also lead in their communities. Programs such as State-Wide Career Development Competitions and the popular Coffee with a Purpose are opportunities to gain valuable leadership skills.



SUCCESS STORY – PARIS FLUKER

- Throughout her program participation, Paris graduated high school, completed a paid internship as well as employability skills training. She successfully completed an employer interview and accepted a position as a medical receptionist at Park Village Pines in Kalamazoo.
- Her goal is to continue building her skill set in the medical field. Paris is completing medical billing and coding training.
- Paris States: *“One lesson I have learned from JMG is to take initiative. Someone can give you all the materials needed to start a fire, but you’ll still need to light that spark from inside to get the blaze going.”*



THANK YOU!



*A proud partner of the American Job Center network.
An equal opportunity employer / program supported by the State of Michigan. 1-800-285-WORK (9675).
Auxiliary aids and services are available upon request. Dial 711 for Relay Center and TTY.
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