JMG IN OUR REGION

Workforce Development Board Meeting
May 18, 2023
PROGRAM OVERVIEW

• Out-of-School Model
• Calhoun, Kalamazoo, and St. Joseph Counties
• Emphasis on dual-enrollment opportunities
• Career exploration, coaching + mentoring, experiential learning, and leadership training
DUAL ENROLLMENT

- Emphasis is placed on dual-enrolling participants in JMG and WIOA youth services
- Strengthens the experience, opportunities, and supports for participants
- Increases opportunities for hands-on work experience

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<th>2020-2021</th>
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<td>Dual enrolled in JMG + WIOA Youth</td>
<td>70%</td>
<td>82%</td>
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Participants are provided the opportunity to explore their interests through industry partner connections, career workshops, and industry tours hosted by local employers.
Career Coaches, serving as JMG Specialists, are deeply engaged with each participant. These relationships allow youth to set goals related to employment and education and create a personalized career pathway plan with clear action steps.

**NEXT STEP:**
- Experiential Learning
- Training/Education
- FT/PT Employment

**COACHING FOCUS:**
- Application assistance
- Internship prep support
- Internship experience support
- Short-term training
- Pre-apprenticeship
- Apprenticeship
- College (2yr or 4yr)
- Application assistance
- Financial aid assistance
- Job search assistance
- Connection to Employment Services
- Retention support
EXPERIENTIAL LEARNING

Through strategies such as project-based learning, youth attendance at JMG sponsored events, and work experience participants are afforded the advantage of learning through experience. JMG programming allows young learners to grow by stretching their comfort zones while also engaging in projects that directly impact their communities.
LEADERSHIP TRAINING

JMG participants have chances to serve as leaders among their peers, but also lead in their communities. Programs such as State-Wide Career Development Competitions and the popular Coffee with a Purpose are opportunities to gain valuable leadership skills.
SUCCESS STORY – PARIS FLUKER

• Throughout her program participation, Paris graduated high school, completed a paid internship as well as employability skills training. She successfully completed an employer interview and accepted a position as a medical receptionist at Park Village Pines in Kalamazoo.

• Her goal is to continue building her skill set in the medical field. Paris is completing medical billing and coding training.

• Paris States: “One lesson I have learned from JMG is to take initiative. Someone can give you all the materials needed to start a fire, but you’ll still need to light that spark from inside to get the blaze going.”