U.S., Michigan, and regional economic update

Presentation to the Michigan Works! Southwest Workforce Development Board

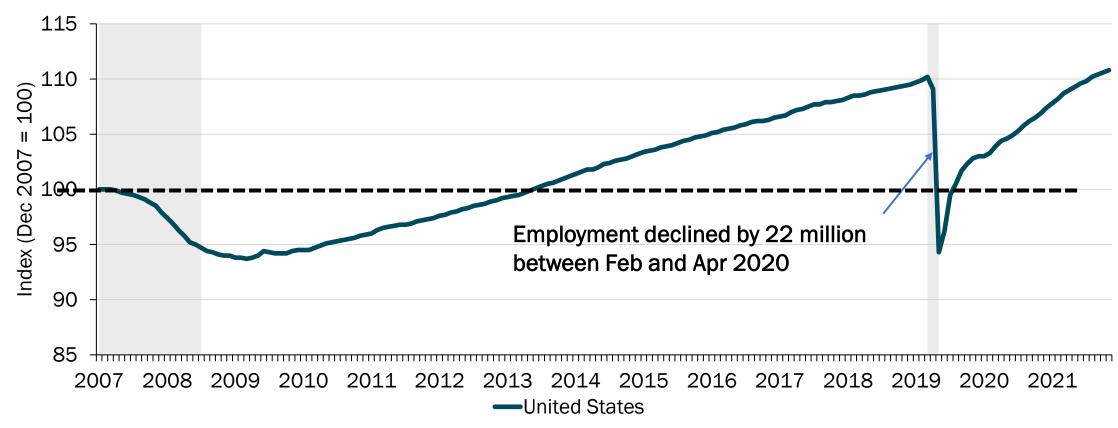
Mike Horrigan, President November 17, 2022



Recent payroll employment trends

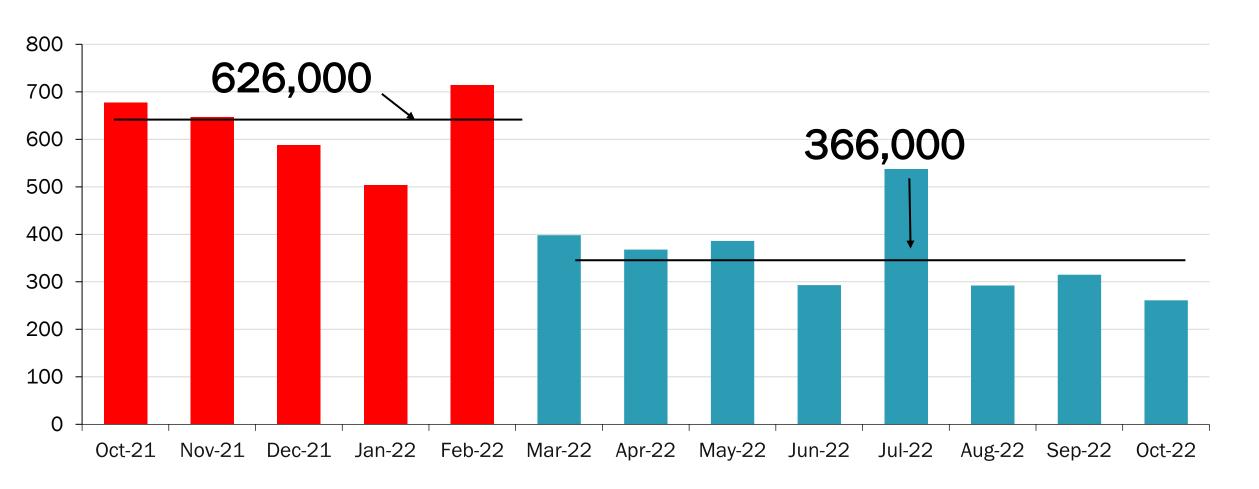
With October's gain of 261,000 jobs, employment exceeds the Feb 2020 peak by 804,000







Monthly payroll changes have eased since March 2022





Leisure and Hospitality

Between Feb and Apr 2020, employment fell from 17 million to 8.8 million, a loss of 48.3%, and a decline of 8.2 million jobs!

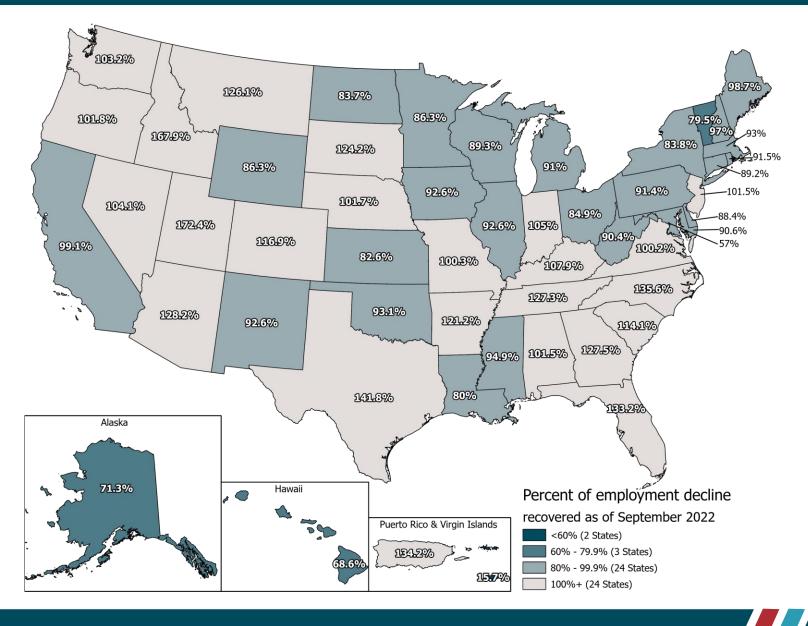


7.1 million jobs have been regained by Oct 2022

The industry has 1.1 million jobs left to reach prepandemic levels

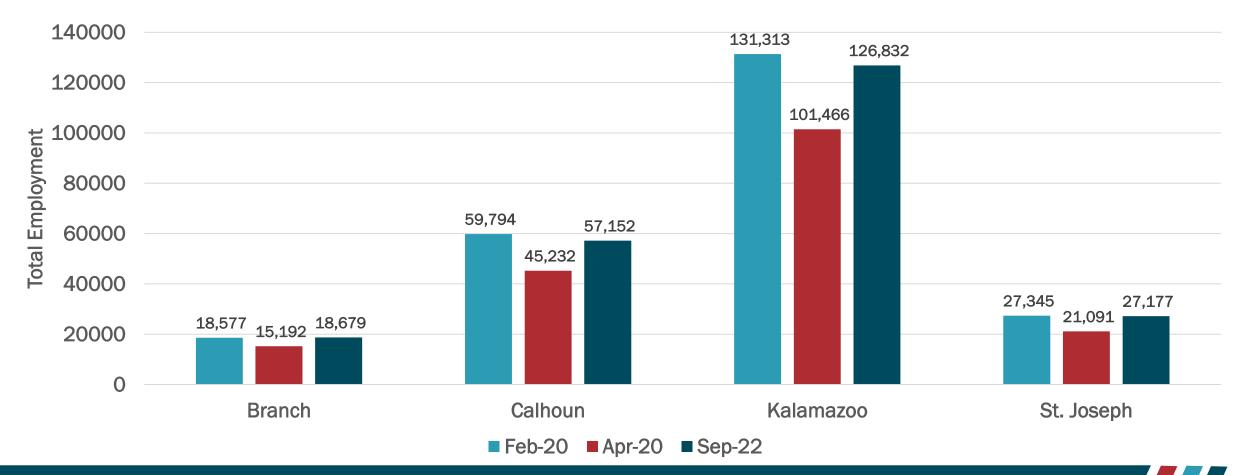


As of Sep 22, Michigan had regained 959,000 or 91% of the over 1 million job losses experienced early in the pandemic.



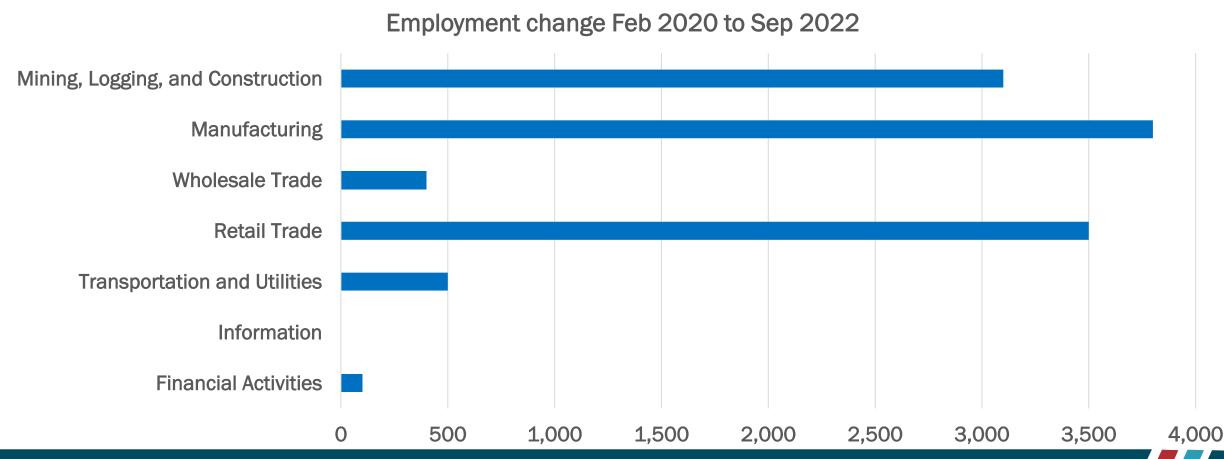


Employment is nearly recovered in all four area counties



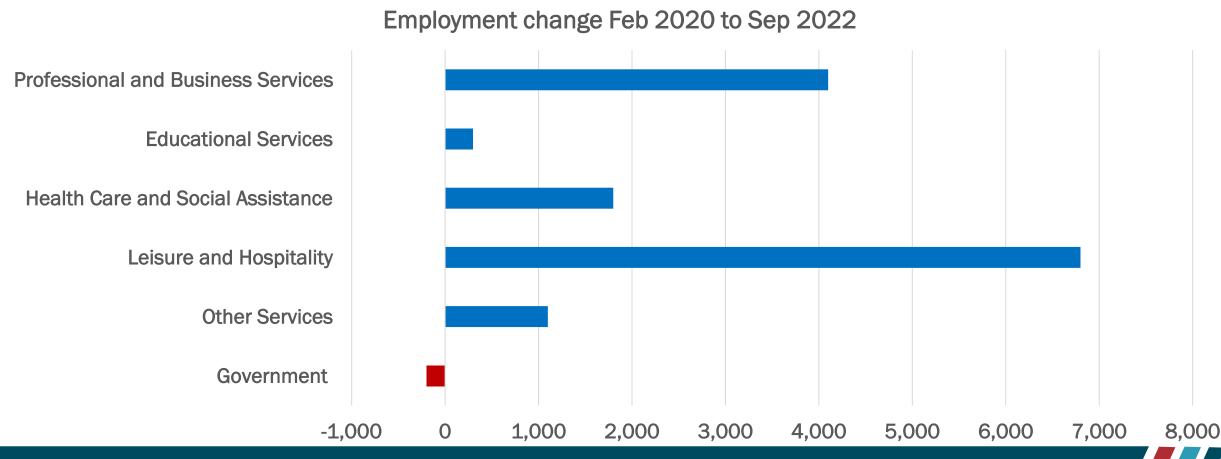


In Kalamazoo-Portage, Many industries now exceed pre-pandemic peak employment levels



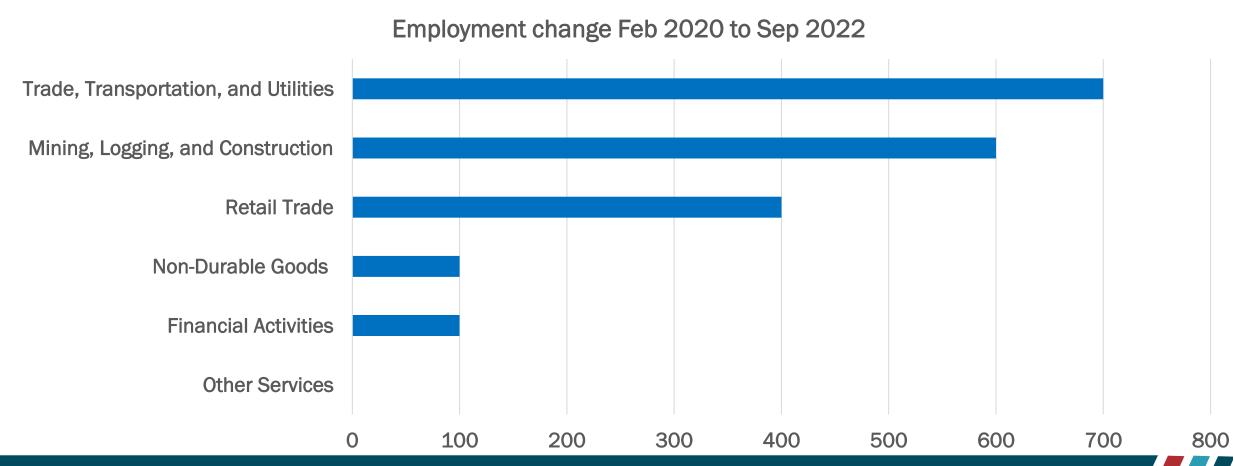


In Kalamazoo-Portage, employment in Government remains below pre-pandemic levels



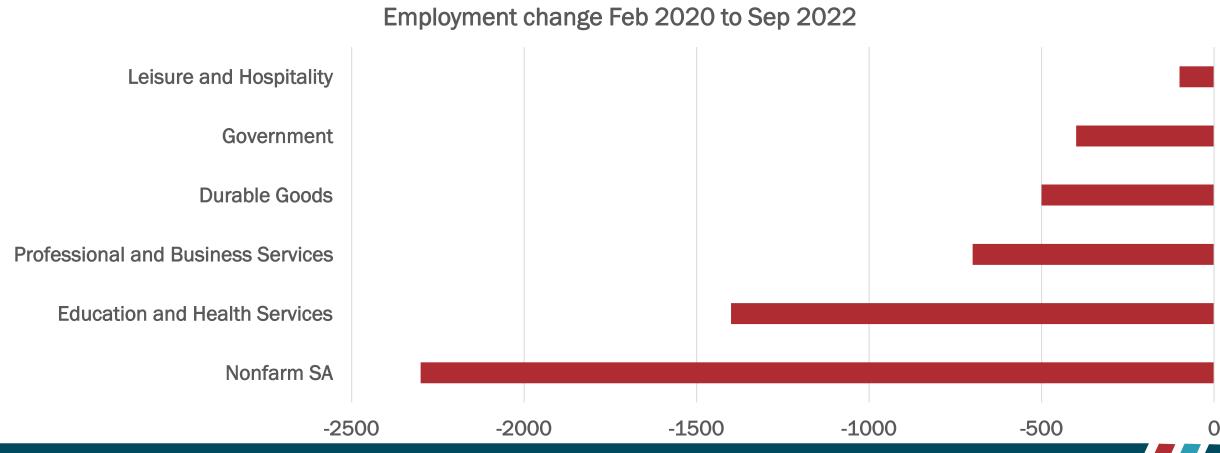


In Battle Creek, Trade, Transportation and Utilities, Construction, and Retail trade now exceed pre-pandemic peak employment levels





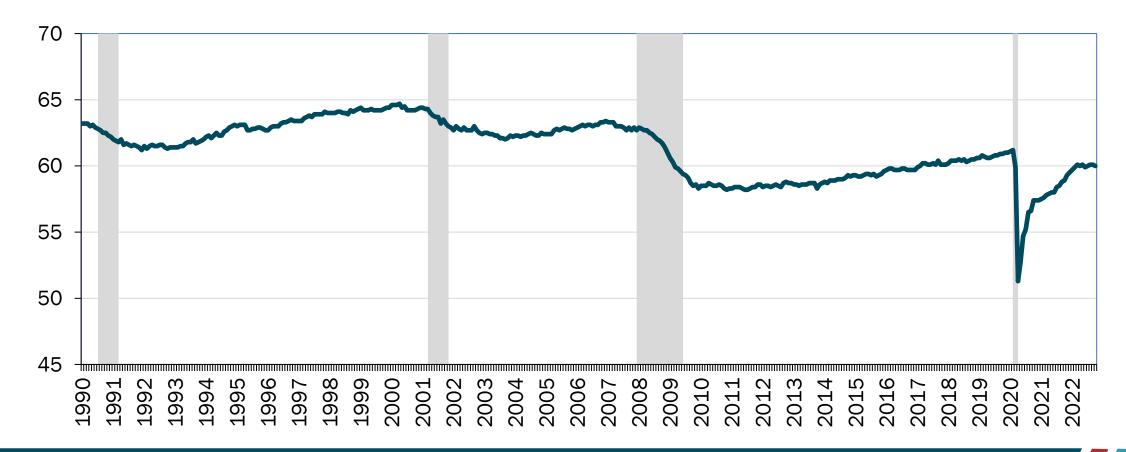
In Battle Creek, Education and Health Services are well below pre-pandemic peak employment levels





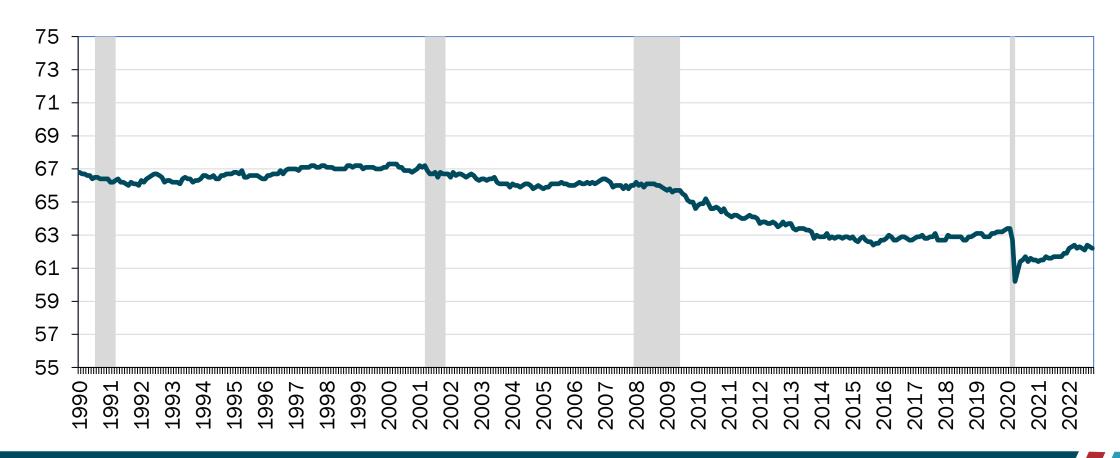
Trends in Employment/Population Ratios and Labor Force Participation Rates

At 60 percent in Oct 2022, the U.S. employment-population ratio is still below the pre-pandemic rate of 61.2 in Feb 2020



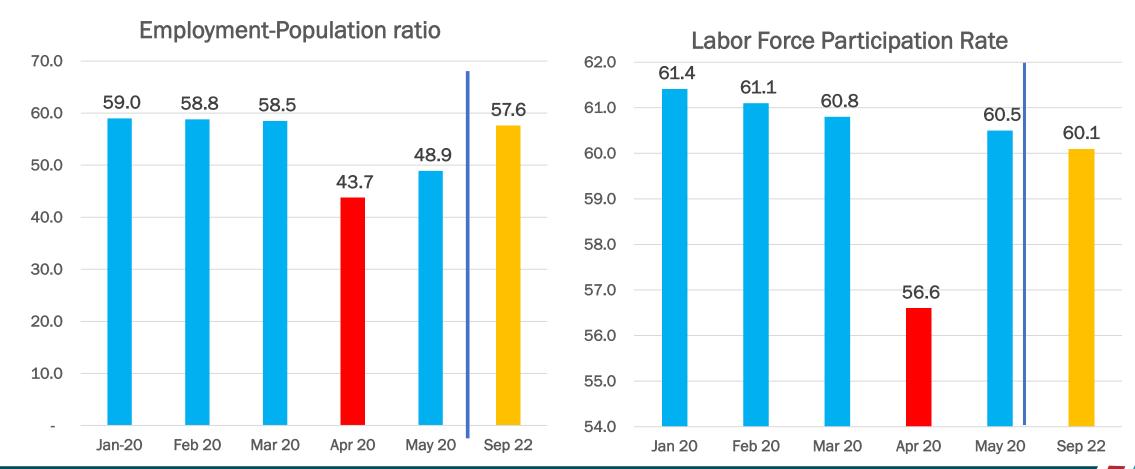


At 62.2 percent in Oct 2022, the U.S. labor force participation rate is still below the pre-pandemic rate of 63.4 in Feb 2020



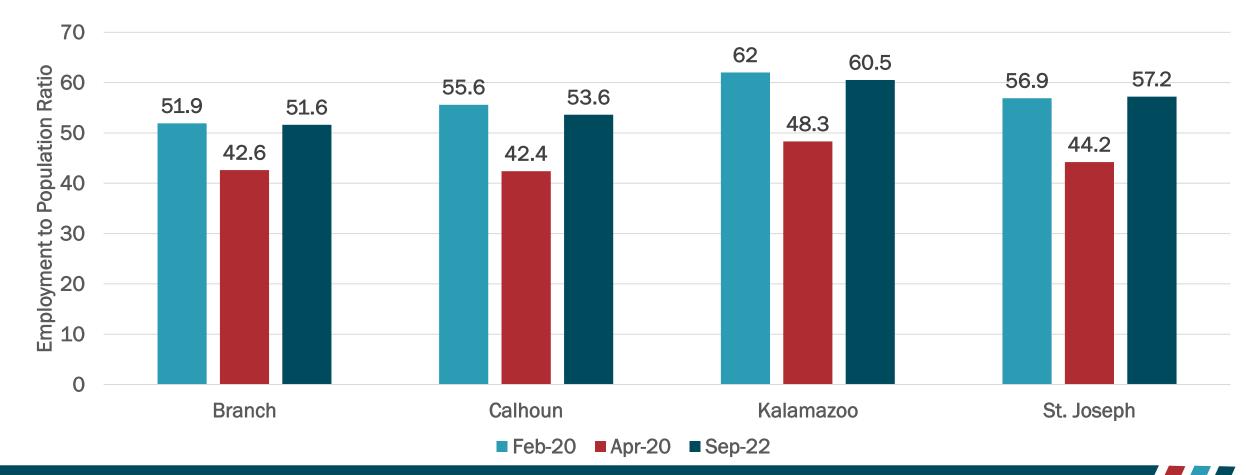


Both the Employment-Population ratio and the Labor Force Participation rate for Michigan have partially recovered from their declines in 2020



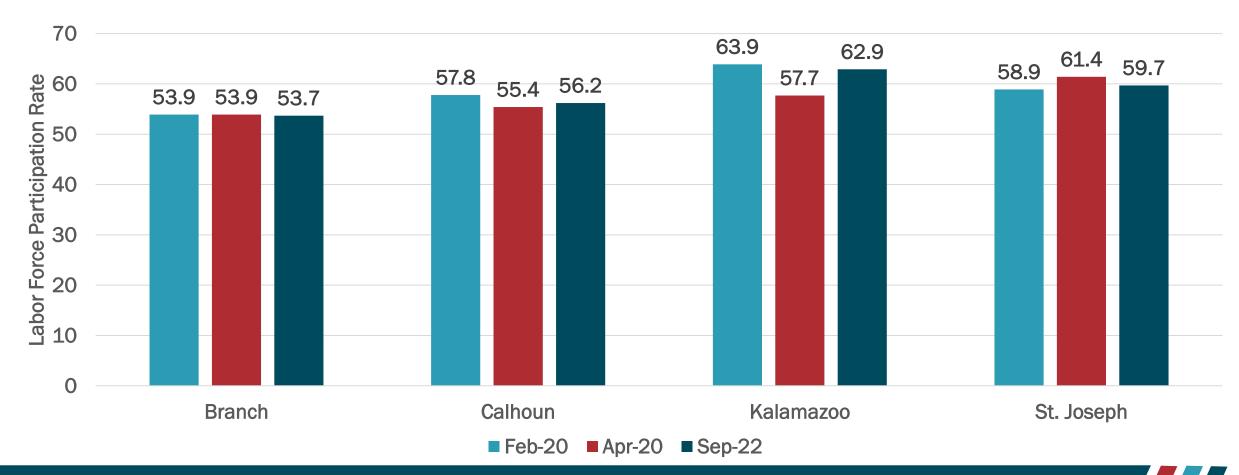


Regional employment-to-population ratios fell below 50% across the region during the depths of the pandemic





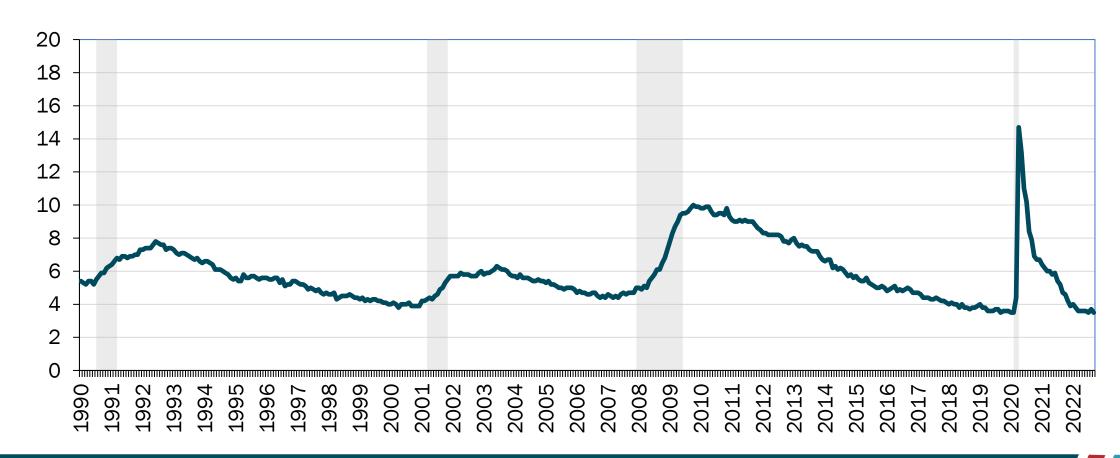
Labor force participation rates have nearly recovered in all four area counties





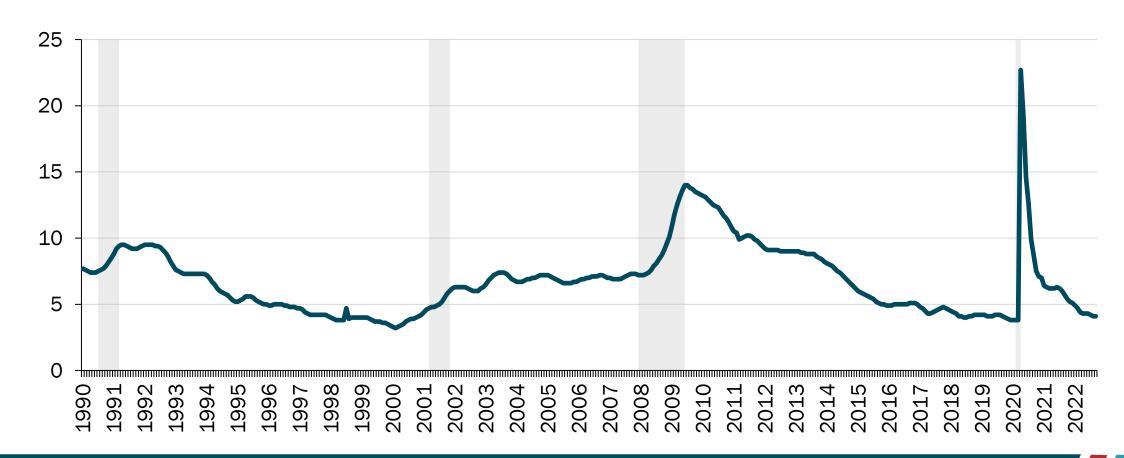
Unemployment trends

After rising to 14.8 percent in April 2020, the civilian unemployment rate fell to 5.9 percent in June 2021 and now stands at 3.5 percent in September 2022



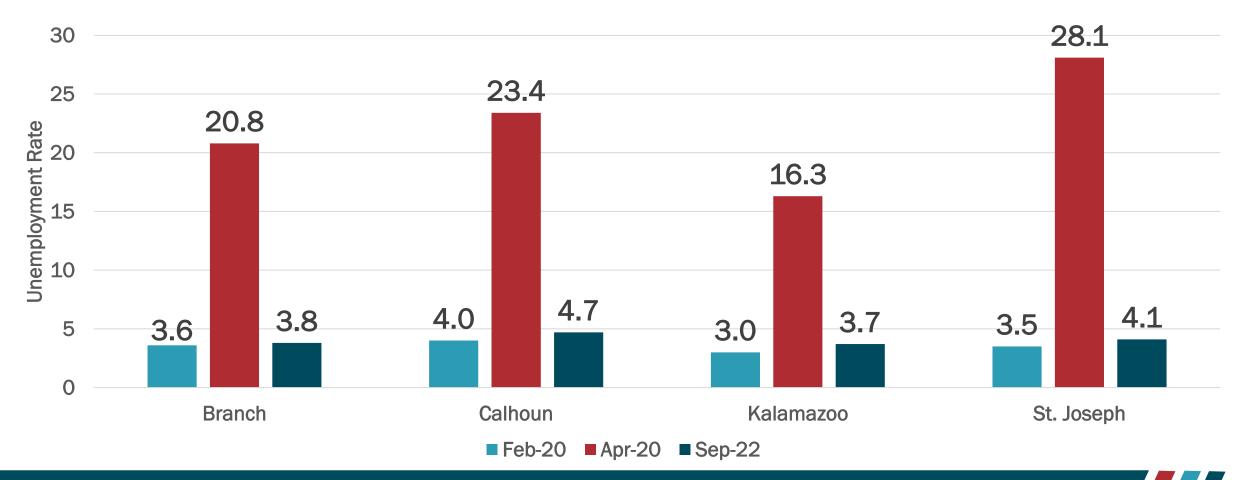


After rising to 22.7 percent in April 2020, the unemployment rate in Michigan has fallen to 4.1 percent as of September 2022





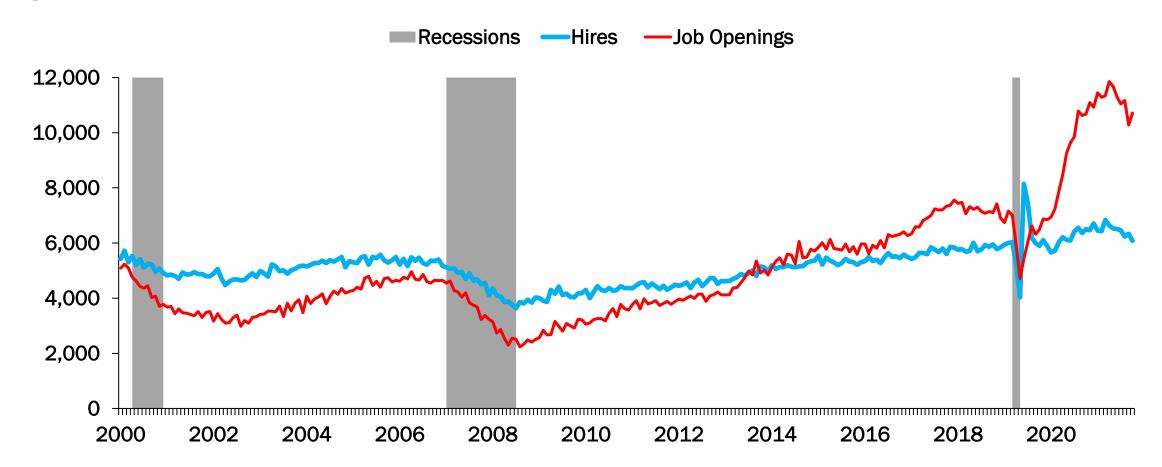
In our area, unemployment rates have fallen from pandemic peaks, but remain above February 2020





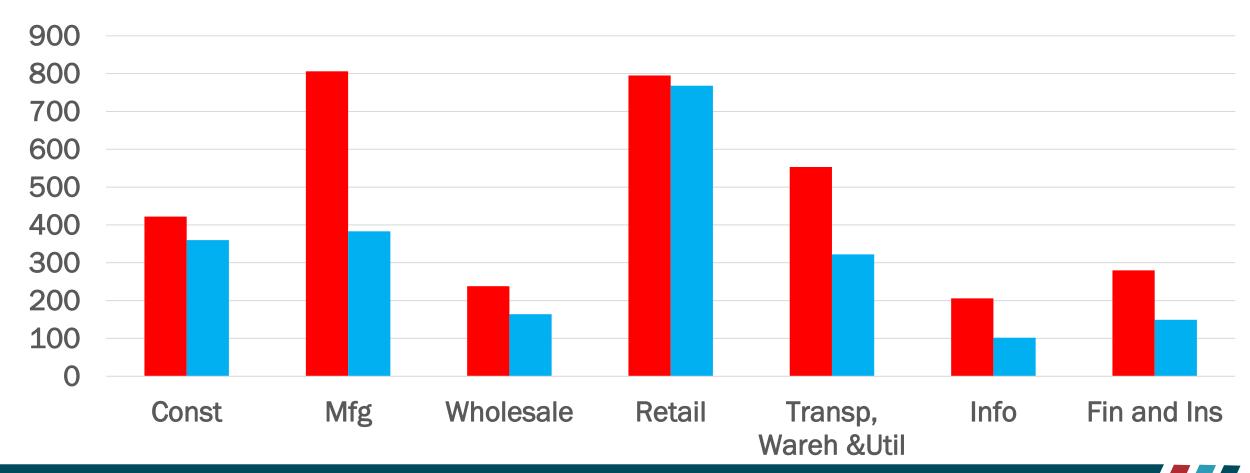
Labor Shortages – are they easing?

Job openings have greatly exceeded hires since late 2020, although the gap has closed somewhat in recent months



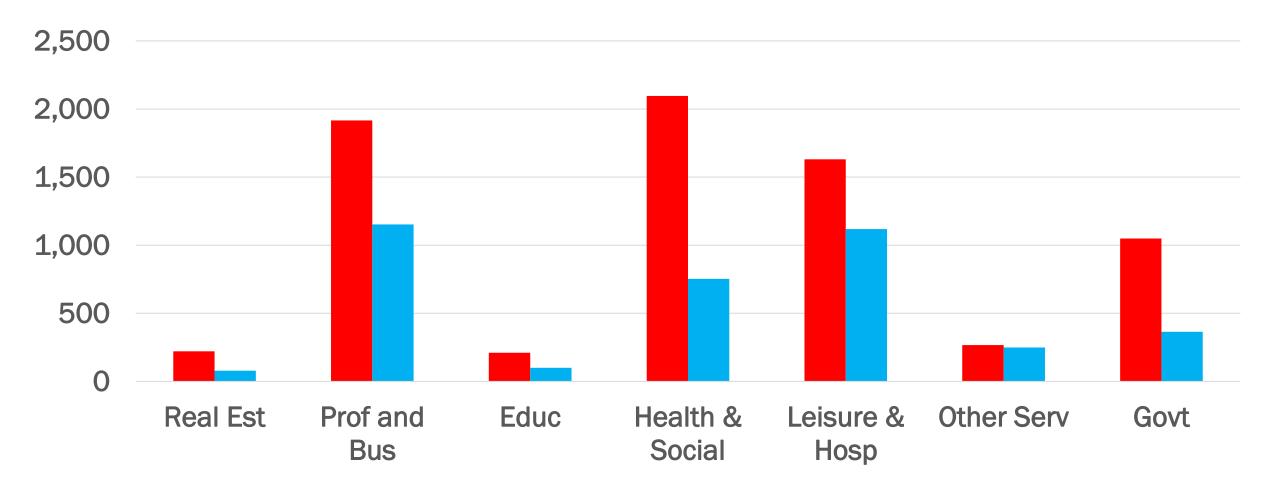


Job openings and hires by industry in September 2022



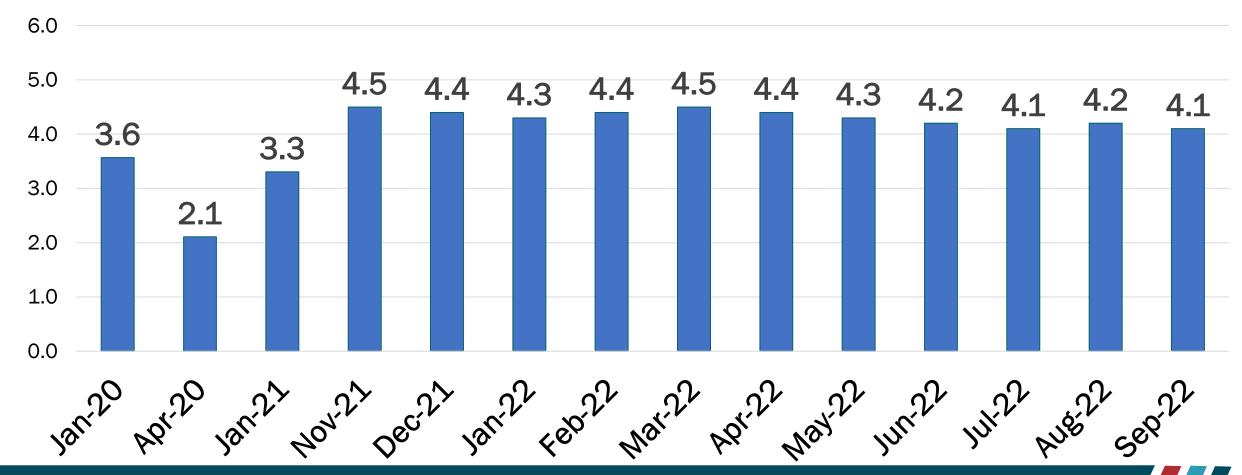


Job openings and hires by industry in September 2022



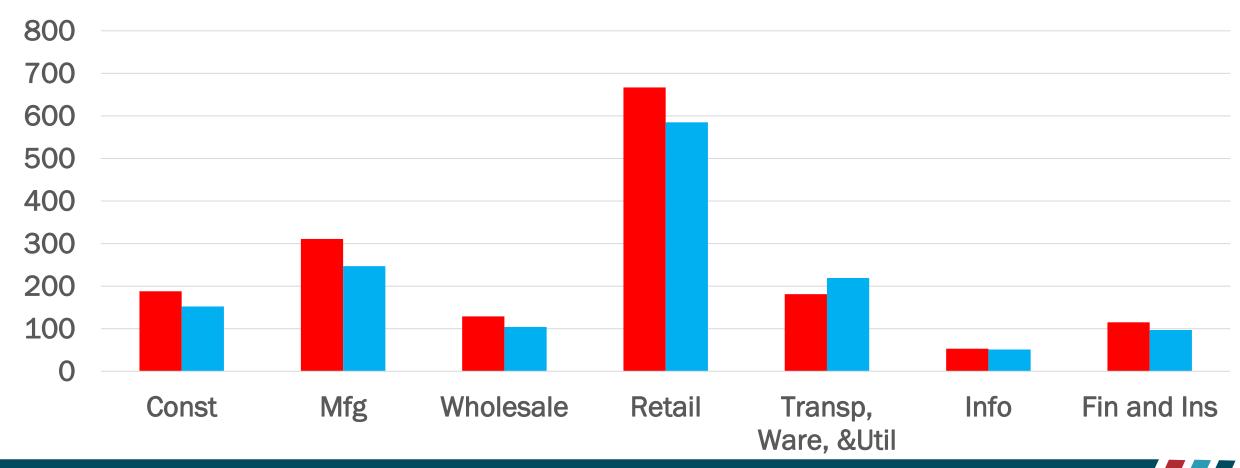


The number of workers quitting their jobs each month was at 4.1 million in September 2022, slightly lower than the 4.5 million in November 2021, the highest level ever recorded



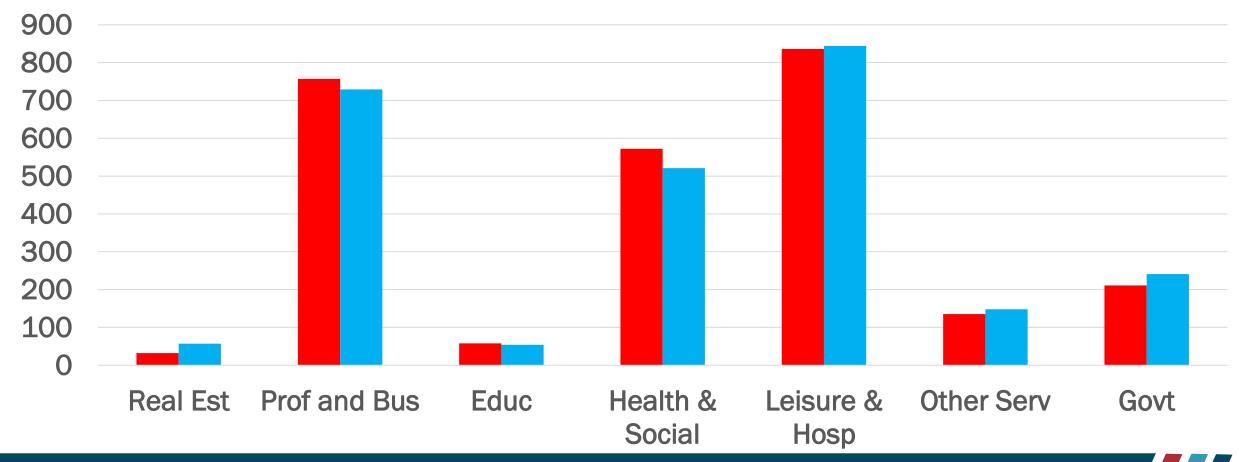


Changes in quit levels from Sep-21 to Sep-22 by industry





Changes in quit levels from Sep-21 to Sep-22 by industry



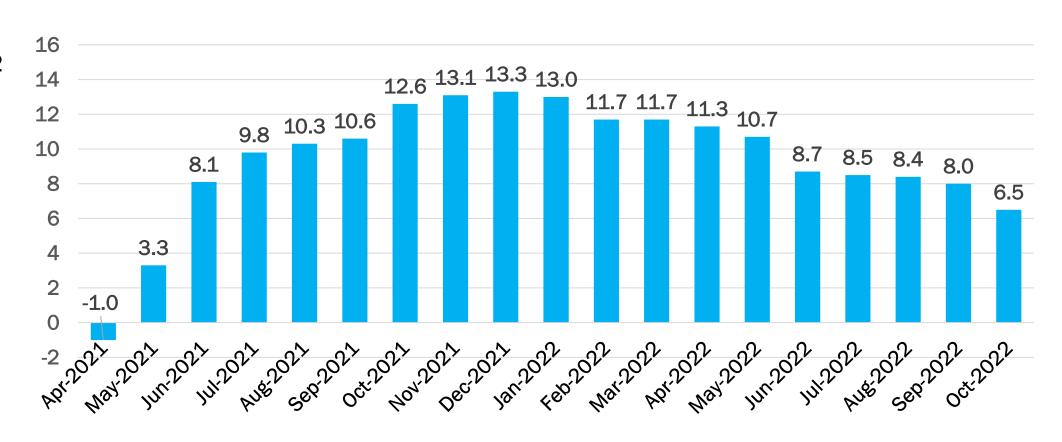


After sharp swings related to the pandemic, average hourly earnings remain elevated relative to historical trends

Percent change from 12 months ago Feb Feb Aug Feb Aug Aug 2012 2010 2015 2022 2020

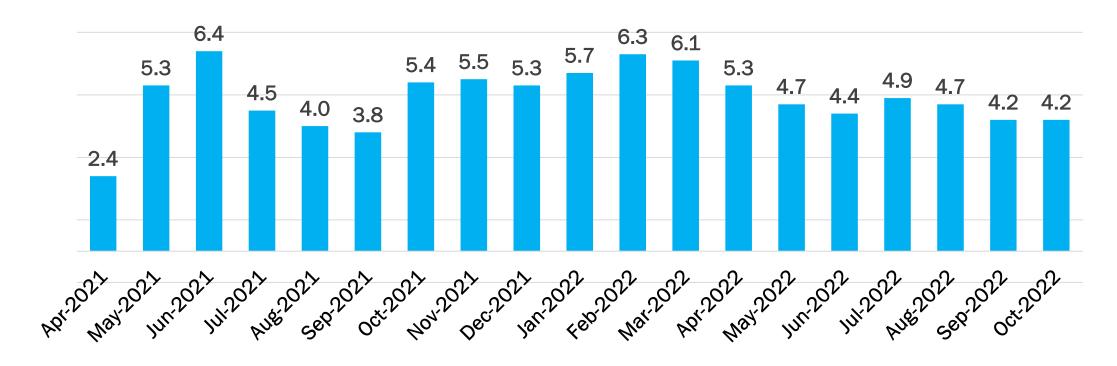


Changes in Average Hourly Earnings in the Leisure and Hospitality industry



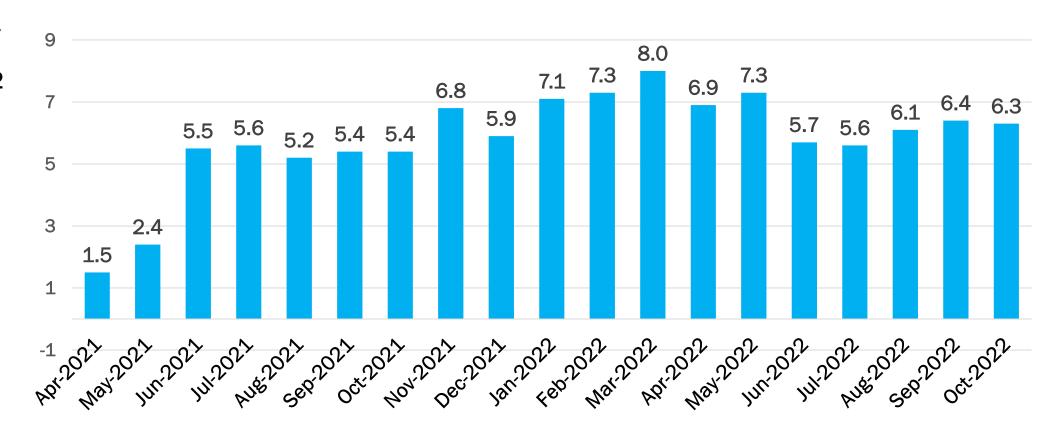


Changes in average hourly earnings in Retail Trade



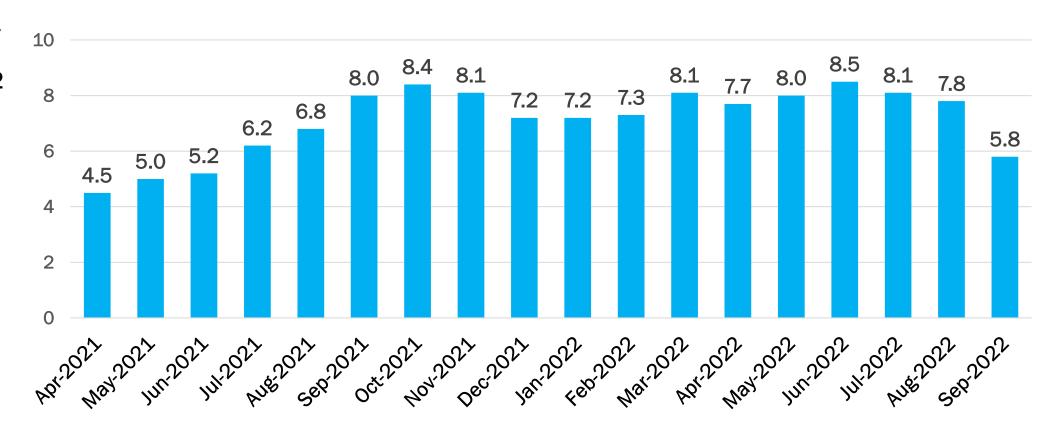


Changes in average hourly earnings in Transportation and Warehousing



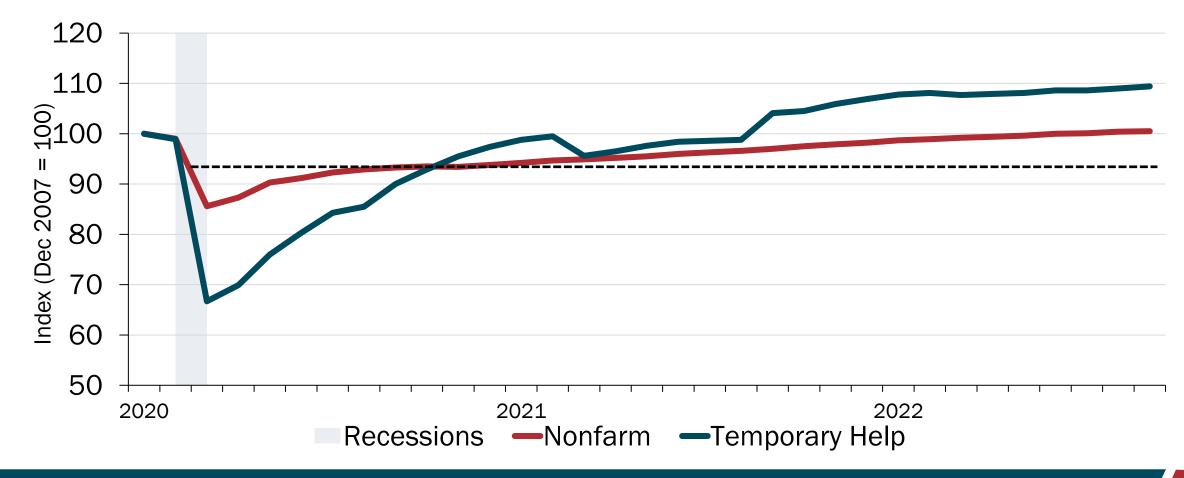


Changes in average hourly earnings in Hospitals



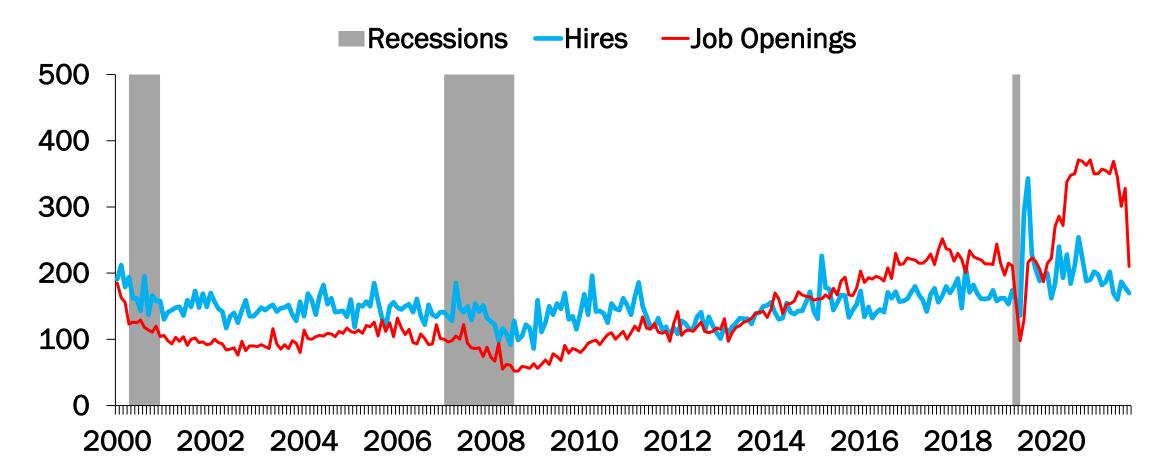


Employment in the temporary help industry has risen sharply since the end of the 2020 recession



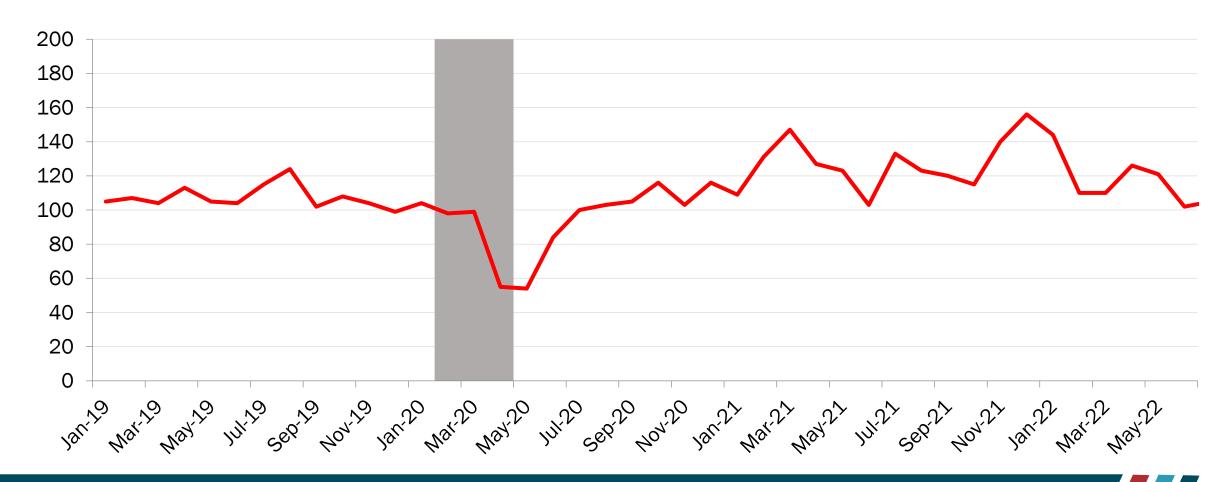


In Michigan, like the nation, job openings greatly exceed hires, with the gap closing somewhat in recent months





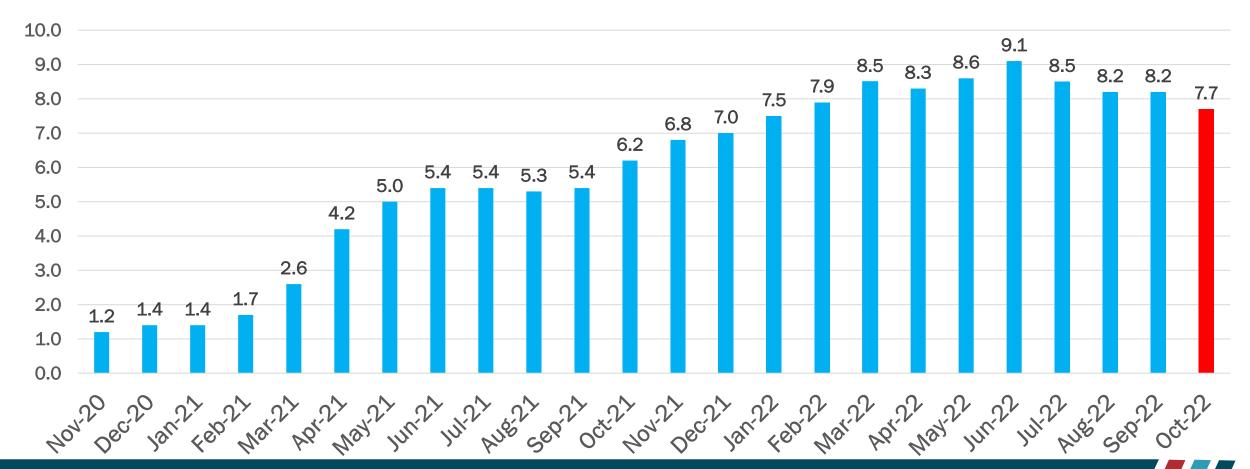
Quits in Michigan have levelled off in recent months





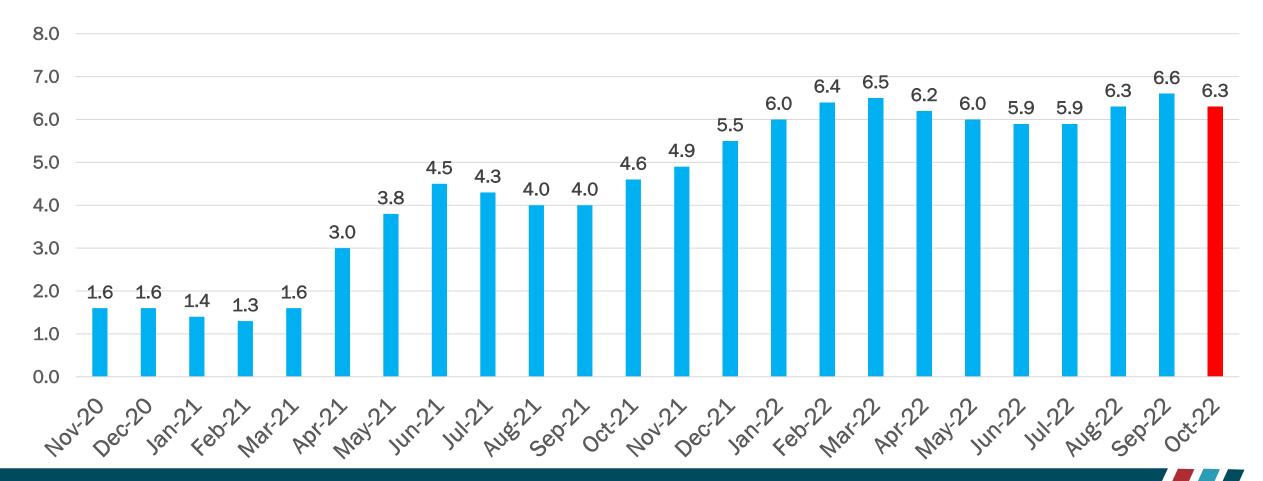


The percentage changes in overall prices from 12-months earlier fell to 7.7 percent in October



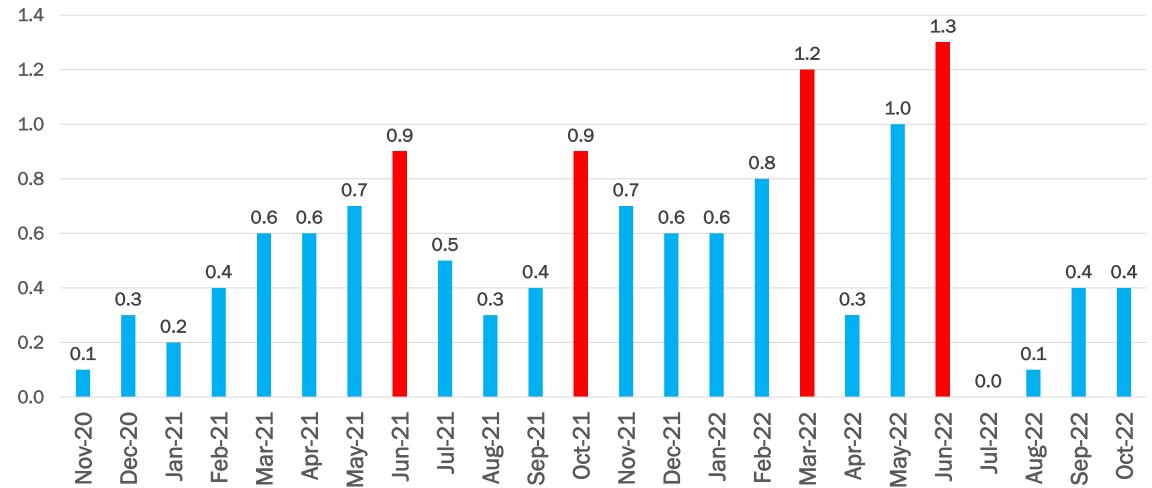


At 6.3 percent, the 12-month percent change in core inflation in October fell from 6.6 percent the previous month



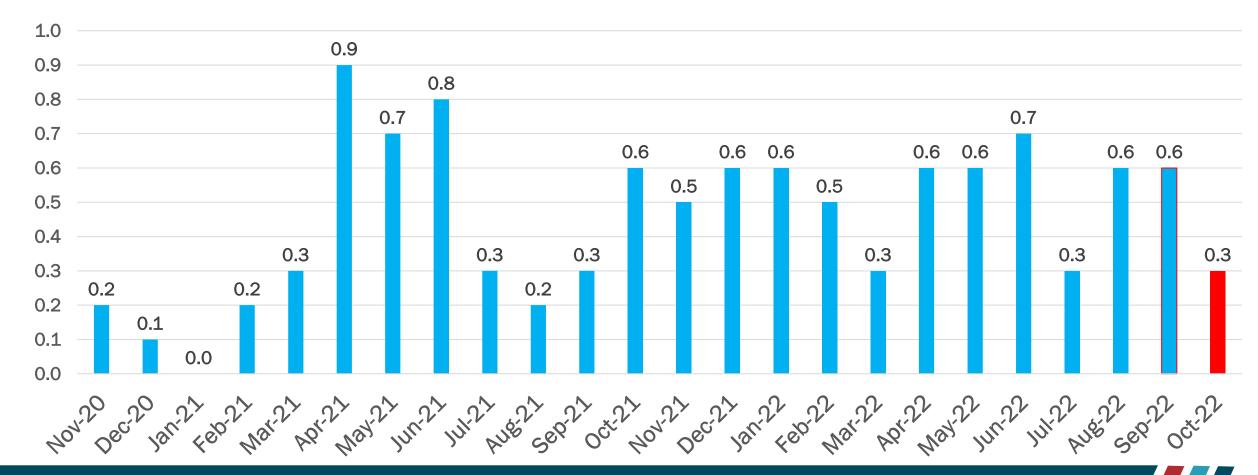


The Consumer Price Index for All Urban Consumers increased by 0.4 percent in October, the same increase as the previous month



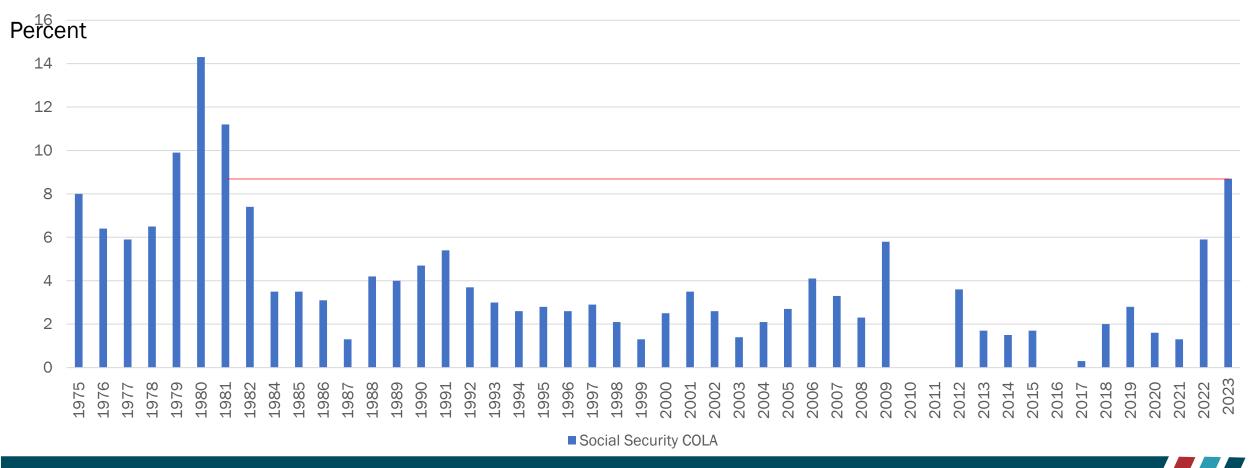


The 1-month percent change in core CPI (CPI-U less food and energy) was 0.3 percent in October





Anticipated future built in-contract inflation: Recent example of the Jan 2023 COLA increases of 8.7 percent just announced by Social Security – highest since 1981





70 expenditure categories in the CPI-U

Food
Energy goods
Household goods
Apparel
Transportation goods
Medical care goods
Recreation goods
Education
Other goods

Energy services
Shelter
Medical care services
Transportation services
Recreational services
Education services
Other personal services

Federal Reserve

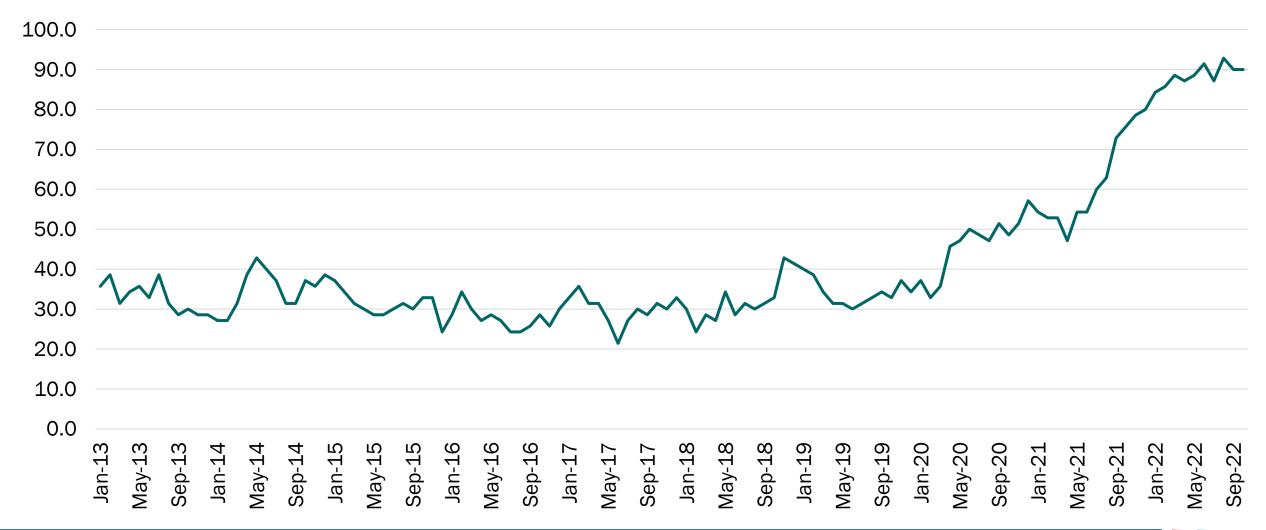
Target Inflation rate

2.1%

Percentage of expenditure categories with inflation rates > 2.1%

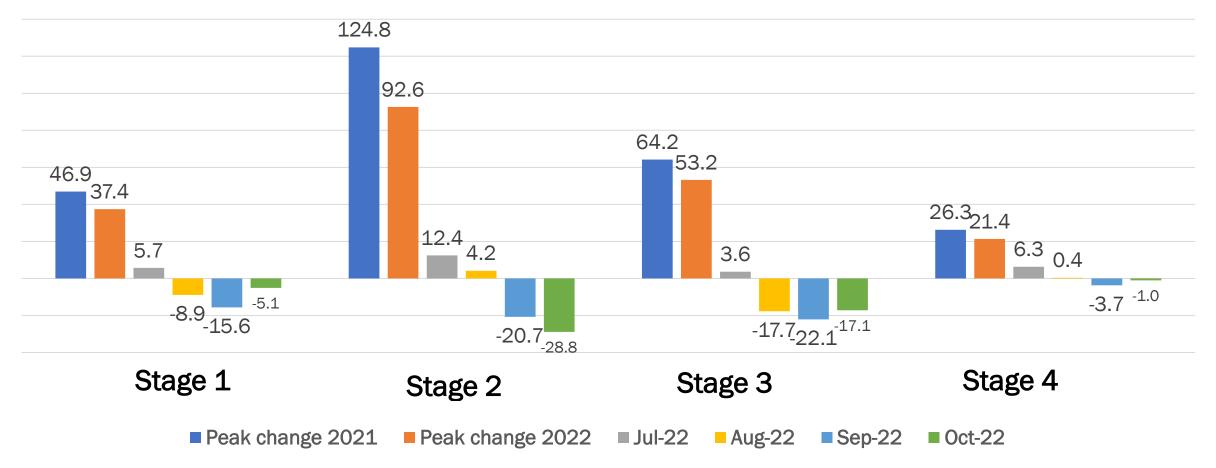


Percentage of CPI expenditure items with inflation rates over the prior 12-months that are greater than the Federal Reserve's target of 2.1% overall inflation



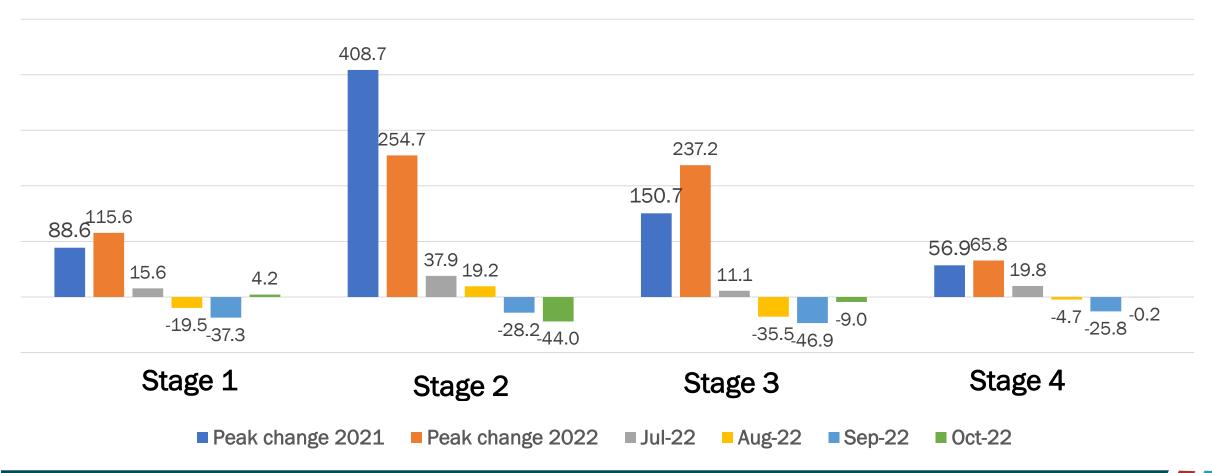


Annualized rate of quarterly changes in producer price inflation for the costs of goods inputs slowed significantly in recent months for all four forward flow stages of production



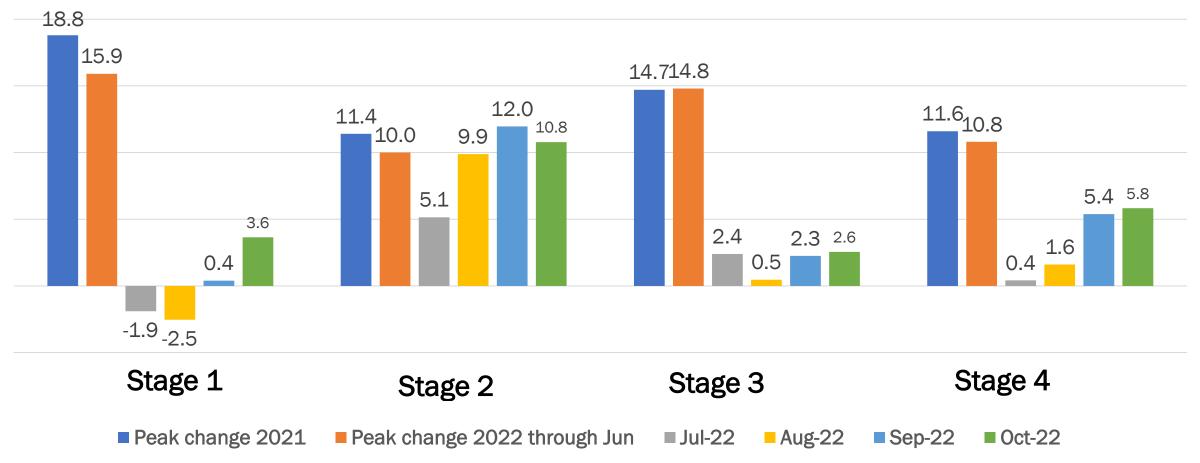


Annualized rate of quarterly changes in producer price inflation for the costs of energy inputs slowed significantly in recent months for all four forward flow stages of production





Annualized rate of quarterly changes in producer price inflation for the costs of service inputs slowed significantly in recent months for all but one forward flow stage of production





Annualized rate of quarterly changes in producer price inflation for the costs of food inputs slowed significantly in recent months for all four forward flow stages of production

