
Directors Report
December 15, 2022

Michigan Works! Association

The third and final strategic planning session was held in Lansing on December 14th. The Association will continue to work towards a final plan to guide their work over the next several years focusing on the following:

- (1) diversifying funding sources
- (2) enhancing relationship building
- (3) improving brand management
- (4) establishing a Center of Excellence and align with professional development offerings
- (5) strengthening advocacy efforts

State

On November 30th, Governor Whitmer and the Michigan Department of Labor and Economic Opportunity (LEO) announced the State has been awarded a \$7.6 million federal grant to launch a new initiative designed to reduce recidivism among justice involved citizens and increase their successful participation in employment and training opportunities.

The Michigan Citizen Reentry Initiative (MiCRI) brings a collaborative approach to solving the problem of recidivism. MiCRI will provide pre-release education, career guidance, social support, and employment assistance to those who are incarcerated. It will also provide needed support post-release.

Using an employer-led approach, returning citizens will be provided training for in-demand skills and paired with employers willing to work with at-risk individuals through direct employment or Registered Apprenticeship programs.

MiCRI will serve justice involved individuals at the Kalamazoo Probation Enhancement Program in Battle Creek and Kalamazoo, and Cherry Street Services in Detroit and Grand Rapids. These efforts will be directly supported by Michigan Works! Southeast, Michigan Works! Southwest, the Detroit Employment Services Corporation (SEMCA), and West Michigan Works!

Federal

Wagner Peyser Notice of Proposed Rulemaking (NPRM) - As workforce development boards and stakeholders across the country await clarity on the U.S. Department of Labor's proposed Wagner-Peyser rules from April 2022, the National Association of Workforce Boards (NAWB) shared the November election results were fairly positive for this issue in terms of achieving our goals of, at the very least, maintaining Michigan's flexibility for the delivery of employment services through local WDBs. NAWB believes that if the rules are finalized as initially proposed, there is enough bipartisan support in both the House and Senate to block implementation.

November 2022
Services Summary

Michigan Works! Southwest Dashboard



PATH

Partnership. Accountability.
Training. Hope.

Number of Participants
(Served 10/01/22 – 11/30/22)

257

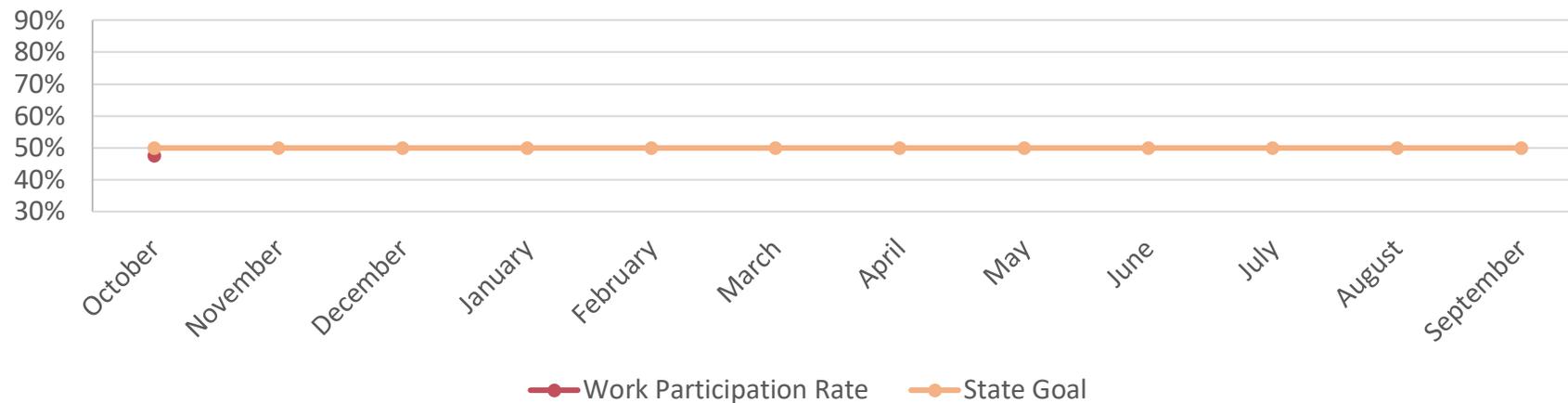
Employment Rate
(10/01/22 – 11/30/22)

40%

Wage
(10/01/22-11/30/22)

\$14.96

PATH Work Participation Rate (FY23): 47.6%



LEAP Learn, Earn, and Provide

Number of Participants
(Served 10/01/22 – 11/30/22)

147

Employment Rate
(10/01/22 – 11/30/22)

66%

Wage
(10/01/22-11/30/22)

\$15.50

CLEAN SLATE

Intake
(Served 06/01/21 – 11/30/2022)

1,877

Active
(06/01/21 – 11/30/2022)

137

Expungements
(06/01/21 – 11/30/2022)

30

BRES

Barrier Removal Employment Success

Number of Individuals Who Received BRES Services
(10/01/22 – 11/30/22)

17

Most Common Support Services Received

Expungement fees
Housing and Rental Assistance

WIOA and Wagner-Peyser Performance

(Workforce Innovation Opportunity Act)

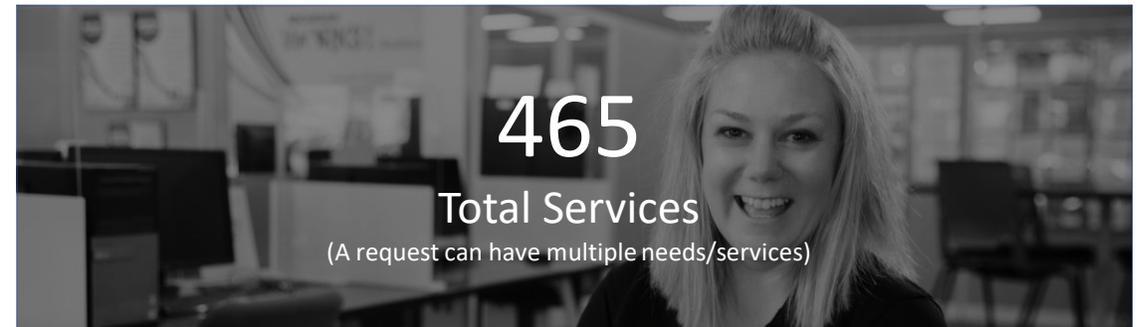
	WIOA Adult		WIOA Dislocated Worker		WIOA Youth		Wagner-Pyser	
	Target	Actual	Target	Actual	Target	Actual	Target	Actual
Employment 2nd Quarter After Exit	88.60%	89.70%	90.10%	90.00%	80.60%	72.00%	65.00%	64.50%
Employment 4th Quarter After Exit	83.60%	88.20%	87.60%	88.20%	72.80%	87.90%	63.00%	69.10%
Median Earnings 2nd Quarter After Exit	\$6,192	\$6,762	\$7,914	\$10,219	\$3,660	\$3,732	\$5,175	\$8,829
Credential Attainment Rate	77.30%	81.80%	76.90%	100%	71.40%	70.00%	N/A	N/A
Measurable Skill Gains	65.10%	53.60%	67.60%	88.90%	33.30%	7.90%	N/A	N/A

Employer Resource Network (ERN)

Key Performance Indicators (10/01/2022 to 11/30/2022)

767% ROI

Increased Productivity and Retention Saves Money
Based on retention; turnover costs = \$4,129 per employee.



November 2022
Business Services Summary

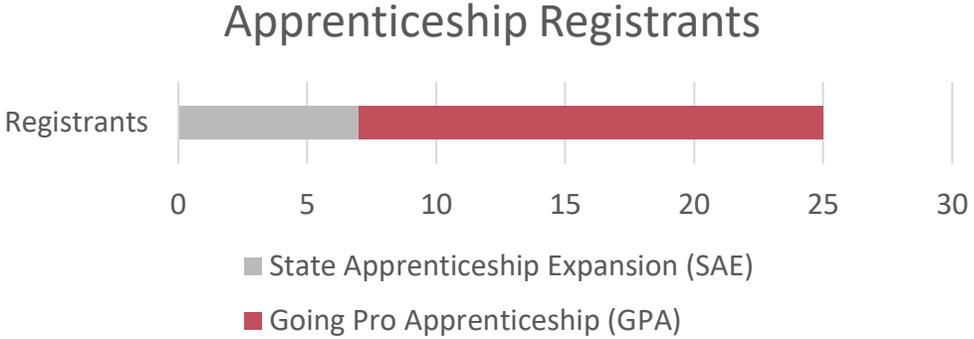
Michigan Works! Southwest Dashboard



Apprenticeship Summary

Total Registrants
(November 30, 2022)

25



Unemployment Rate by County October 2022

Kalamazoo County
3.6%

Calhoun County
4.5%

Branch County
4%

St. Joseph County
4.3%

Source: <https://milmi.org/DataSearch/Unemployment-by-County>

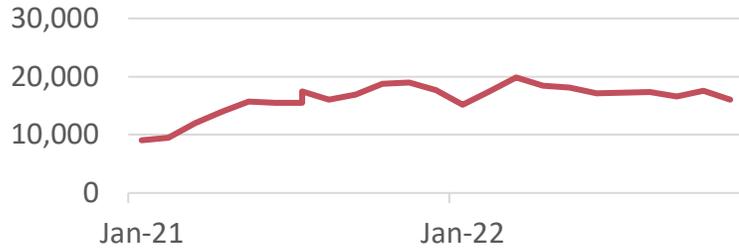
Job Demand (Southwest Prosperity Region)

Time Period
November 2022

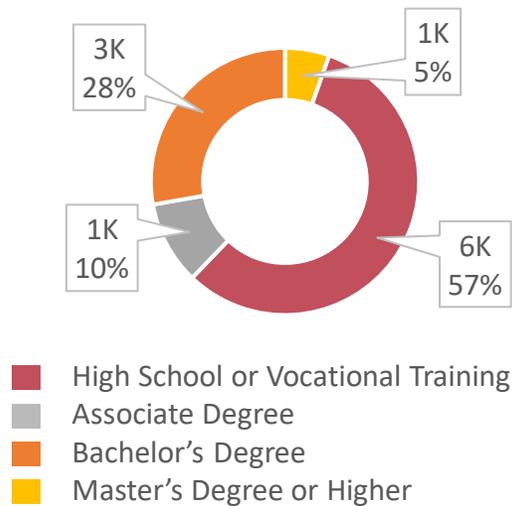
Total Ads
16,070

Change/Month
-8.4%

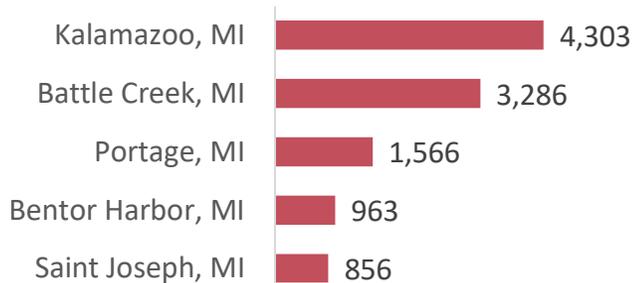
Historical Ad Volume



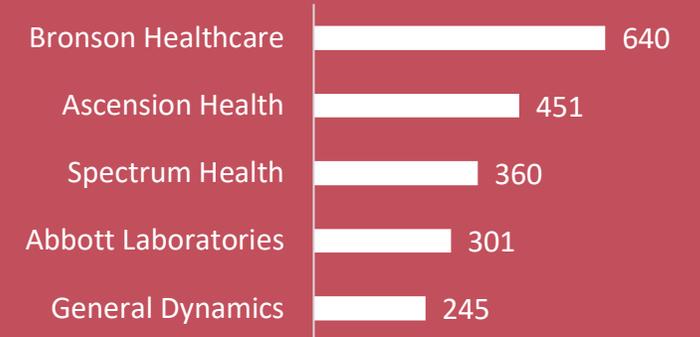
Education Requirements



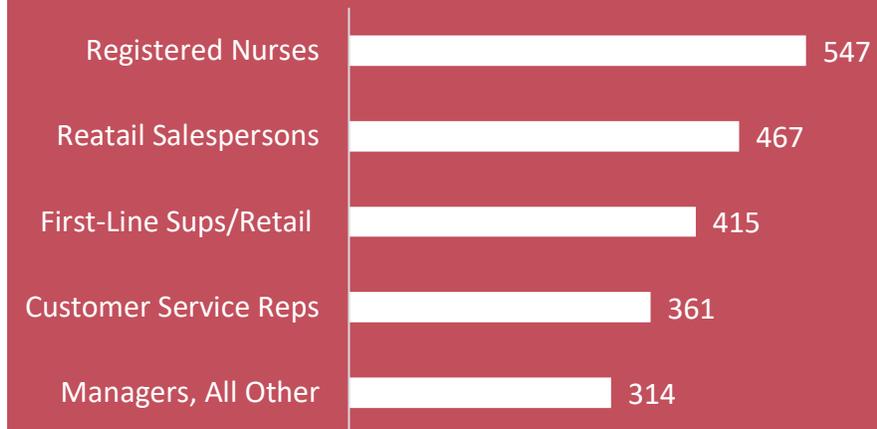
Top Job Locations



Top Employers



Top Occupations



Going Pro Talent Fund (GPTF) FY2022



\$2,867,086

Awarded to
companies



Branch

\$51,606

Calhoun

\$600,477

St. Joseph

\$398,145

Kalamazoo

\$1,557,685



58*

Companies
Awarded GPTF



Branch

2

Calhoun

12

St. Joseph

5

Kalamazoo

32



1,886

Individuals
to be trained



Branch

57

Calhoun

359

St. Joseph

282

Kalamazoo

1,019



243

Planned
Apprentices



Branch

9

Calhoun

92

St. Joseph

10

Kalamazoo

132



1,138

Anticipated New
Hires



Branch

30

Calhoun

198

St. Joseph

200

Kalamazoo

605

*Seven additional employers outside of Michigan Works! Southwest's four-county area were awarded GPTF money.

2 GPTF Industry-Led Collaborative (ILC) Grants Awarded

Employers Served

Number of Employers Served
(7/1/22-11/30/22)

303

Number of Services Provided
(7/1/22-11/30/22)

1,084

