

ACCESS For All

Apprenticeship Readiness Training Program



ACCESS FOR ALL: Overview

The Workforce Development Institute's Access for All Apprenticeship Readiness Training program was developed in response to the need to create career opportunities in the building trades for underserved job seekers in Detroit. With initial support from the United Way of Southeast Michigan in 2014, WDI worked with industry stakeholders to develop a program that aligns with the registered apprenticeships and expands career pathways to the construction industry. WDI successfully replicated the program in Kalamazoo and Battle Creek in 2019 and has received additional funding from the State to continue expanding the program into other Michigan communities.

Directly, and through its working relationships with the Michigan State Building Trades Council, WDI works closely with all the building trades unions. These long-standing working relationships provide WDI with unique access to the construction industry which is vital to sustaining high outcomes for the Access for All program.

The programs target residents from underserved communities who are economically disadvantaged, minority, female, veterans, or youth ages 18 to 24 to provide them with the skills they need to successfully compete for entry into Building Trades Apprenticeships, leading to a construction industry career that can provide economic self-sufficiency.

This rigorous apprenticeship readiness program has a goal of developing qualified candidates for Building Trades Apprenticeships and employment in the construction industry. The curriculum was developed to meet or exceed the apprenticeship readiness training requirements of the Multi-Craft Core Curriculum (MC3) established by the North American Building Trades Council.



Key Components:

- ✓ Recruitment, screening and selection of local residents for training
- ✓ Apprenticeship readiness training
- ✓ Construction-site work experience
- ✓ Apprenticeship Training enrollment
- ✓ Placement in employment with Construction Contractors
- ✓ Follow-up and wrap-around services

Program Requirements:

- 18 years or older
- Local resident of the impacted community
- Valid Michigan Driver's License
- Pass a 10-panel drug test and a construction industry physical exam
- WorkKeys in applied math, reading for information and locating information assessment
- Reliable transportation must own or have access to car to get to and from worksites
- Complete a personal interview with a panel of interviewers

Certifications upon completion:

- OSHA-30 Construction Workplace Safety Certificate
- American Red Cross First Aid/ Cardiopulmonary Resuscitation (CPR)
- North American Building Trades Multi-Craft Core Curriculum Certification (MC3)
- Lead, Asbestos and Silica Awareness



"Access for All has a unique relationship with the building trades in Michigan which is why our students are so successful." Cheryl Sanford, CEO

ACCESS FOR ALL: BY THE NUMBERS

2014-2020 Detroit Outcomes:

TOTAL	ACTUAL	%
Enrolled	352	100%
Completed	274	78%
Employed	227	83%
Industry Related	169	74%
Apprenticeship	151	55%



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