

# REGISTERED APPRENTICESHIP







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## A PROVEN WORKFORCE SOLUTION

**How familiar are you with Registered Apprenticeship?**

- Isn't an Apprenticeship just about skilled trades?
- I know some but I'm still learning.
- I'm actively involved with Registered Apprenticeship.

### **What is Registered Apprenticeship**

Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a paid work experience, classroom instruction, and a portable, nationally recognized credential.



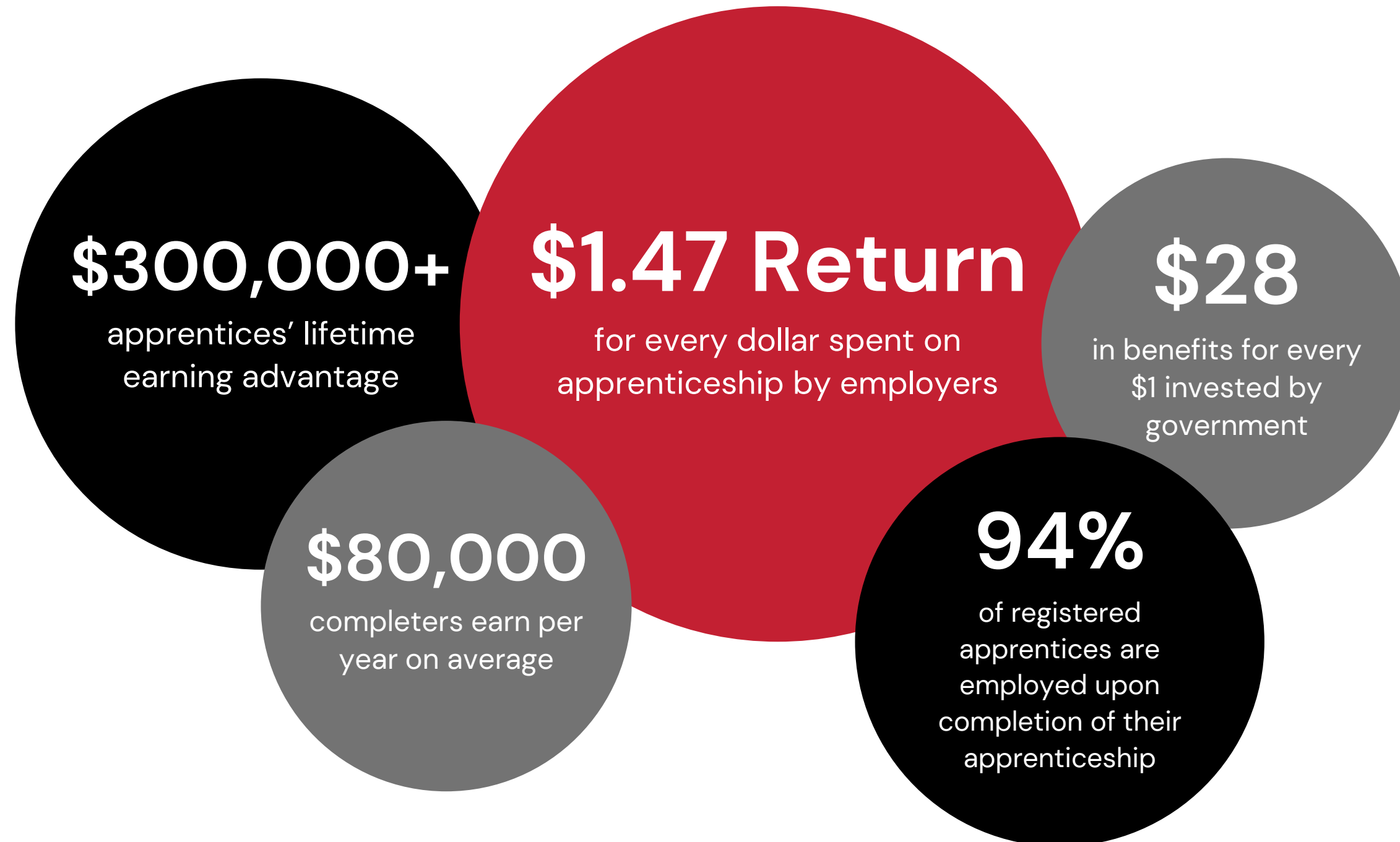


# SYSTEM WITH NATIONALLY RECOGNIZED CREDENTIALS

**All apprentices that graduate from a  
Registered Apprenticeship receive a  
*national, industry-recognized,  
portable credential.***

# REGISTERED APPRENTICESHIP = A PROVEN TRACK RECORD

IMPRESSIVE INDIVIDUAL - EMPLOYER - PUBLIC BENEFITS





# **BENEFIT FOR EMPLOYERS**

**Create a diverse and highly-skilled workforce**

**Improve productivity and profitability**

**Increase staff loyalty and retention of workers**

**Flexible training options**

**Minimize liability costs**

**Access to federal and state resources**







# MORE THAN ONLY SKILLED TRADES

**There are nearly 1,200 apprenticeable occupations, including new and emerging growth industries:**

- Healthcare
- Energy
- Advanced Manufacturing
- Information Technology
- Hospitality
- Geospatial
- Biotechnology
- Areospace
- Transportation
- Finance
- Agriculture





# WHAT IS A PRE-APPRENTICESHIP PROGRAM?

Program or set of strategies that is designed to prepare individuals to enter and succeed in a Registered Apprenticeship Program (RAP).

**\*Can occur during high school or post graduation**

- Introduction to various apprenticeship programs
- Industry tours to employer partners with apprenticeship opportunities
- Guest Speakers - JATC/Training Providers and Employers
- Short-term credential training programs as pathway to apprenticeship programs
- Dual enrollment in Youth Services and Career Connect Support programs
- Direct connection to and application support for Registered Apprenticeship Programs





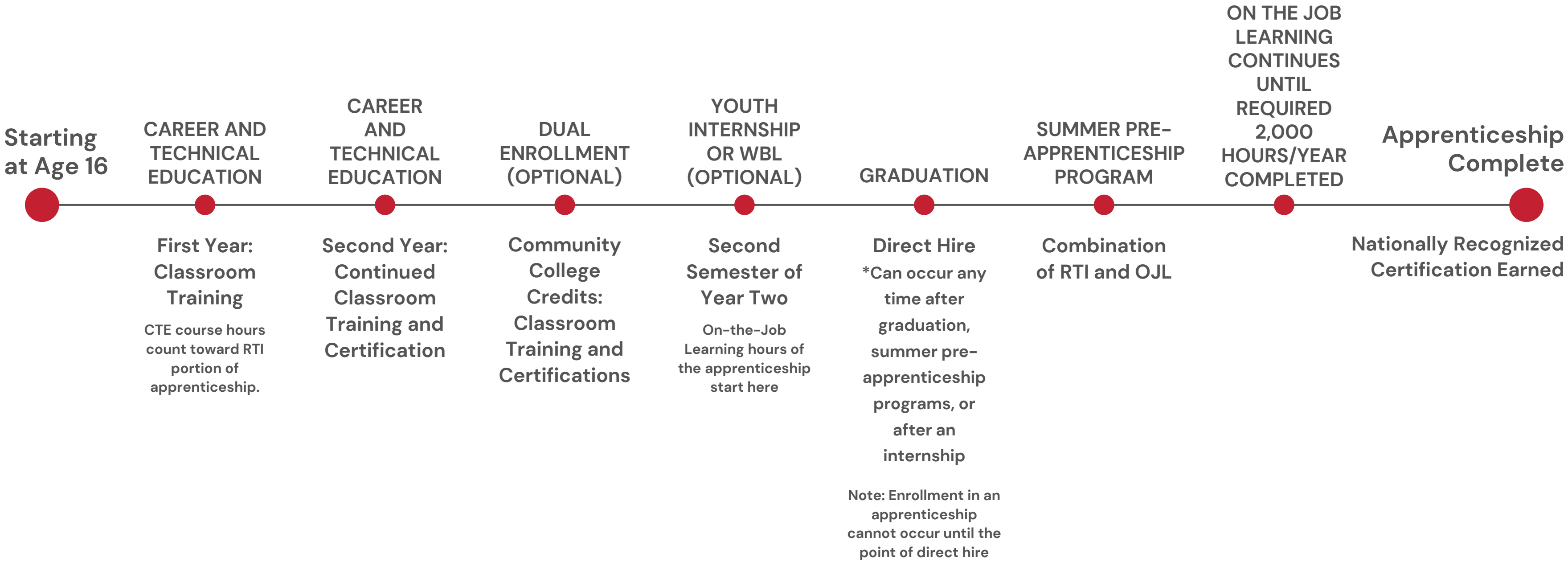
# YOUTH APPRENTICESHIPS

## Youth Benefits

- Expanded Post Secondary Options
- Work-Based/Experiential Learning - Earn as you learn
- Start in High School
  - Career and Technical Education (CTE) - Free short-term training
  - CTE courses directly related to the apprenticeship field in addition to required high school coursework - counts toward high school graduation
  - Dual enrollment/Early Middle College – Free college tuition and college credit
  - Portable, stackable, nationally recognized credentials and certifications
  - On-the-job learning activities (beginning at age 16) – counts toward Registered Apprenticeship
  - Students can apply to a Registered Apprenticeship program leading up to or upon high school graduation



# PRE-APPRENTICESHIP CAREER PATHWAY





# KRESA IT APPRENTICESHIP

## Kyle - Help Desk Technician

### Pre-Apprenticeship:

- High school at Climax Scotts and enrolled in Early Middle College at KVCC
- CTE - Information Technology Course
- Work-Based learning Internship at KRESA in KRESA's IT department as an intern through our CTE work-based learning program

### Apprenticeship

- During his 13th year of school in the EMC program, Kyle participated in an apprenticeship program and attended classes at KVCC where he pursued his Associates of Applied Science, IT Support Technician
- Kyle also earned these additional certificates through the apprenticeship program: PC Support Technician, Network Manager, and Desk Side Support
- At the completion of Kyle's apprenticeship, he was offered and accepted a permanent position as a Help Desk Technician at KRESA
- Competency-Based Apprenticeship completed June 2023







# YOUTH APPRENTICESHIP WEEK

**May 2024**

## **Early Childhood Education Pre-Apprenticeship & Apprenticeships: Ice Cream Socials**

KRESA Career Connect staff partnered with Southwest Child Care Resources ECE apprenticeship representatives to present approximately 50 CTE Teacher Academy/Early Childhood Education students at Gull Lake, Loy Norrix, and Portage Northern high schools.

### **Presentations Included:**

- Child Development Associate National Certification
- Early Childhood Education Registered Apprenticeship
- Pre-Apprenticeship Opportunities
  - Paid Work-Based Learning Placement or Internship
  - Sponsorship in CDA Training
  - Career Coaching Services
  - Supportive Services
  - Career Pathway Planning for Continued Education





**QUESTIONS?**  
**THANK YOU!**

