

# WORKFORCE DEVELOPMENT BOARD

## ANNUAL MEETING

## AGENDA

**Tuesday, December 3, 2024, 5:00 p.m.**

### **In-Person Meeting**

**At Event Center, FireKeepers Casino, 11177 Michigan Avenue E, Battle Creek, MI 49014**

- I. CALL TO ORDER / INTRODUCTIONS** Jackie Murray, Chair
- II. PUBLIC TIME**
- III. TRANSPARENCY & INTEGRITY OF WDB DECISIONS** Kathy Olsen
- IV. MINUTES** (*Vote Required*)  
A. November 21, 2024 WDB Quarterly Meeting Minutes ([Exhibit A](#))
- V. COMMITTEE REPORTS**  
A. Career Educational Advisory Council (CEAC) Kris Jenkins/Kathy Olsen
- VI. NEW BUSINESS**  
A. PLANS (*Vote Required*)  
1. FY25 Partnership.Accountability.Training.Hope. (PATH) Plan ([Exhibit B1](#)) Amanda Rosenberg  
B. Annual Report Jakki Bungart-Bibb
- VII. OLD BUSINESS**
- VIII. PUBLIC TIME**
- IX. MEMBERS' TIME**
- X. UPCOMING MEETINGS**  
A. Executive Committee – Thursday, December 19, 2024 (9:00-10:30 am)  
At the Upjohn Institute, 300 S. Westnedge Ave, Kalamazoo, MI 49007  
B. Full Workforce Development Board – Thursday, February 20, 2025 (9:00-10:30 am)  
At the Upjohn Institute, 300 S. Westnedge Avenue, Kalamazoo, MI 49007  
C. Monitoring & Evaluation Committee – Thursday, January 23, 2025 (8:00-9:30 am)  
MW! Service Center, 200 W. Van Buren Street, Battle Creek, MI 49017  
D. Disability Awareness Resource Team (DART) – Thursday, February 13, 2025 (2:00-4:00 pm)  
At Upjohn Institute, 300 S. Westnedge Ave, Kalamazoo, MI 49007  
E. Career Educational Advisory Council (CEAC) – Date TBD (1:00-3:00 pm)  
At Upjohn Institute, 300 S Westnedge Ave, Kalamazoo, MI 49007
- XI. ADJOURNMENT** Jackie Murray, Chair

**Workforce Development Board  
 Quarterly Board Meeting Minutes  
 November 21, 2024**

**CALL TO ORDER:** Workforce Development Board Chair, Jackie Murray, called the meeting to order at 9:04 a.m. at the Kellogg Community College, Regional Manufacturing Technology Center, 405 Hill Brady Road, Battle Creek, Michigan.

**INTRODUCTIONS:** Individuals attending in-person introduced themselves and Kathy Olsen introduced individuals attending virtually.

**WDB Members Present:**

Morris Appleby (Labor) <sup>v</sup>	Kris Jenkins (Educ)*	Frank Tecumseh (PS)*
Kathi Cain-Babbitt (Labor)	David Maurer (PS)* <sup>v</sup>	Liz Van Dussen (PS) <sup>v</sup>
Jill Bland (Eon Dev)	Jackie Murray (PS)*	Dr. Paul Watson (Educ)
John Fiore (MRS)	Brian O'Donnell (PS)*	* Exec Committee
Randall Hazelbaker (PS)*	Charles Rose, alt for	<sup>v</sup> Attended virtually
Jared Hoffmaster (PS)	Jose Orozco (CBO) <sup>v</sup>	
Al Ives (PS) <sup>v</sup>	Dave Pawloski (Labor) <sup>v</sup>	

**WDB Members Absent**

Jessica Eyster (PS)	Derek King (PS)	Windy Rea (Job Corps)
Jeff Hepler (PS)	Karla Meeks (PS)	Ken Willcutt (Labor)
Lisa Johansen (DOC)	Sabrina Radenovic (PS)	

**Center for Workforce Innovation and Solutions / Michigan Works! Southwest Staff Present:**

Jakki Bungart-Bibb (MWSW)	Amy Meyers (MWSW)
Francisco Garcia (MWSW)	Kathy Olsen (MWSW)
Ashley Iovieno (MWSW)	Amanda Rosenberg (MWSW)

**Guests Present**

Bobby Beauchamp (KCC)	Dr. Handel Fraser (KCC)	Mike Morris (KRESA)
Jim Benton (KRESA)	Rolly Giberson <sup>v</sup> ,	Amanda Sutherland (KRESA)
Paige Daniels (KRESA)	for Rep. Julie Rogers	Julie Wischmeyer (WDI)
Blaine Farr (WDI)	Michiko D. Alvarenga (USDOL)	Laura Zalle (KCC)

**WDB ELECTIONS of CHAIR and VICE CHAIR**

**Motion made by Kris Jenkins and supported by Jill Bland to nominate Jackie Murray as chair and Brian O'Donnell as Vice Chair for the term beginning October 1, 2024 and ending September 30, 2025. Motion carried.**

**RECOGNITIONS**

**MW! Southwest Shining Star Awards**

**August** – Mike Morris was recognized as the August Shining Star. Amy Meyers reported that Mike's nominator stated that Mike has an unwavering positive attitude, makes numerous creative contributions to his team, and has a passionate commitment to community engagement. His infectious enthusiasm has made a tremendous impact in Calhoun County, where he has played a pivotal role in serving customers. Balance is not just something Mike preaches, but also practices; and he is a wonderful example of balancing

professionalism with authenticity. Mike’s leadership and care serve as an inspiring model for his colleagues and customers.

**September** – Julie Wischmeyer was recognized as the September Shining Star. Ms. Meyers reported that Julie is a fairly new staff who works out of the Coldwater office. Her nominator stated that Julie consistently goes above and beyond expectations, demonstrating strong leadership, teamwork, and a positive attitude. Her attention to detail, commitment to excellence, and willingness to assist colleagues whenever needed are highly valued. Her exceptional contributions and unwavering dedication not only enhance her team's performance, but also fosters a supportive and inclusive work environment.

**October** – Denise Mott was chosen as the October Shining Star. Ms. Meyers reported that Denise was unable to attend today’s meeting. Ms. Meyers will contact Denise after the meeting to present her recognition and a summary of her recognition will be included in the meeting minutes. The summary states that Denise is known for getting things done. Her efforts in scheduling Employer of the Day events, assisting employers as they navigate Pure Michigan Talent Connect, creating the Job Seeker Newsletter, and assisting as customers enter the service center, are integral functions that support the Business Solutions Team's mission. Her positive attitude, willingness to help everyone, and dedication to her team is inspirational.

## **TRANSPARENCY & INTEGRITY OF WDB DECISIONS**

Kathy Olsen asked members present if there were any items on the agenda for which a conflict of interest or a potential conflict of interest exists; and if so, the conflict should be declared at this time. There were none.

## **PUBLIC TIME**

No comments.

## **APPROVAL OF MINUTES (Exhibit A)**

**Motion made by Frank Tecumseh and supported by Dr. Paul Watson to approve the September 19, 2024 WDB Quarterly Workforce Development Board meeting minutes. Motion carried.**

## **COMMITTEE REPORTS**

**Monitoring and Evaluation Committee** – Dave Maurer reported the Monitoring and Evaluation Committee met on October 24, 2024 to review Employment Services (ES), Reemployment Services and Eligibility Assessment (RESEA), and Trade Adjustment Assistance (TAA) programs and services. The Committee interviewed two highly qualified participants, one being a former university professor with a Ph.D. Both participants were very complimentary of the staff and were very satisfied with the services received. One challenge for staff is that feedback from participants is often provided based on experiences related to Unemployment claims and in both cases, the participants did not have great experiences with Unemployment, which was outside of the services provided by Michigan Works! The MW! administrative staff provided written and verbal monitoring reports. Based on eligible ES files, data validation resulted in a 100% pass rate. Corrective actions were required to align Individual Employment Plans with case note entries and to ensure Unemployment Insurance eligibility is being reviewed and issues are reported in alignment with State guidance. Continuous Improvement was recommended to ensure that staff are conducting meaningful assessments and referrals are tailored to each customer’s needs. For the Trade Act, an administrative recommendation was made to ensure receipts for the provision of the gas card incentive are maintained in participant files. Program staff also met with the committee and provided an overview of the flow of services, as well as continuous improvement strategies including ways to better serve the customers with an increased focus on customer service.

In response to a question, Jakki Bungart-Bibb reported that the reauthorization of the Trade Act continues to be a possibility; however, it is not a current legislative priority.

**Disability Awareness Resource Team (DART)** – John Fiore reported the DART Committee met on November 12, 2024 and members provided more detailed information about the services and support that are available from their agencies. Committee members also discussed surveying members to gather interest for potential program topics for future meetings as well as recruiting champion employers for individuals with disabilities to meet with the committee.

## **NEW BUSINESS**

### **Plans** (*Exhibits B1 through B5*)

Amanda Rosenberg requested Board consideration and approval of five workforce development plans included as Exhibits B1 through B5 in the agenda packets. The plans included the following: (1) **Partners for Reentry Opportunities in Workforce Development (PROWD) Michigan Citizen Reentry Initiative (MiCRI) Expansion Plan** as described in *Exhibit B1*; (2) **Barrier Removal Employment Success (BRES) Plan** as described in *Exhibit B2*; **Fiscal Year 2025 Food Assistance Employment and Training (FAE&T) Plan** as described in *Exhibit B3*; **Fiscal Year 2025 Food Assistance Employment and Training (FAE&T) Plus Plan** as described in *Exhibit B4*; and **Fiscal Year 2025 Food Assistance Employment and Training (FAE&T) Plus Expansion Plan** as described in *Exhibit B5*.

**Motion made by Jared Hoffmaster and supported by John Fiore to approve the Partners for Reentry Opportunities in Workforce Development (PROWD) Michigan Citizen Reentry Initiative (MiCRI) Expansion Plan, the Barrier Removal Employment Success (BRES) Plan, the Fiscal Year 2025 Food Assistance Employment and Training (FAE&T) Plan, the Fiscal Year 2025 Food Assistance Employment and Training (FAE&T) Plus Plan, and the Fiscal Year 2025 Food Assistance Employment and Training (FAE&T) Plus Expansion Plan. Motion carried.**

### **Workforce Development Board Policies** (*Exhibits C1 through C3*)

Kathy Olsen requested Board consideration and approval of WDB Policy 17, Revision 06 WIOA Program Eligibility. She reported changes made include separating the background section into background and purpose; references were updated; and changes were made to Section V. Eligibility Criteria Specific to WIOA youth that included the following:

- added references to Subsection B.V.F.,
- added references to Subsection C.V.E. and Subsection C.V.F.,
- added additional barriers to Subsection D.1.,
- minor edits were made to text in Subsection E., and
- added Subsection .F.

Amy Meyers reported the youth criteria that was added in Subsection F has always been allowable under the Workforce Innovation and Opportunity Act (WIOA); however, locally MW! Southwest had not seen a need for this allowability in the local policy. In working with the Youth service provider during the past year, there is opportunity for this eligibility, and it is in alignment with State policy and Federal regulations.

**Motion by Dr. Paul Watson and supported by Brian O'Donnell to approve WDB Policy 17, Revision 06 WIOA Program Eligibility. Motion carried.**

### **Workforce Development Board 2025 Meeting Calendar**

Kathy Olsen requested Board consideration and approval of the WDB 2025 meeting calendar. She reported the meetings continue to be scheduled for the third Thursday of the month from 9:00-10:30 a.m. with the Full Board meeting quarterly during the months of February, May, September and November and the Executive Committee meeting during the other months.

**Motion by Kathi Cain-Babbitt and supported by Jill Bland to approve WDB 2025 meeting calendar as presented. Motion carried.**

## Request for Proposals (RFP)

Amanda Rosenberg reported a Request for Proposal was posted on the Michigan Works! Southwest website on November 7, 2024, to solicit merit-based providers for the delivery of Wagner-Peyser Employment Services for the four-county MW! Southwest area. Notice of Intent to Bid forms are due Friday, November 22, 2024, with proposals due December 4, 2024. Staff are seeking WDB members to serve on the review committee, with reviews tentatively scheduled for the second week of December. She asked that members interested in volunteering let either Kathy Olsen or her know.

## PROGRAM

### Apprenticeships: Where are we now and where are we going?

Michiko D. Alvarenga, M.S., Apprenticeship and Training Representative for Region 5, U.S. Department of Labor provided an overview of Apprenticeship Training Programs.

## STAFF REPORTS

### Business Solutions Update and Dashboard (*Exhibits E & F*)

Ashley Iovieno provided a Business Solutions update that included information regarding the number of employers served, the State Apprenticeship Expansion (SAE) grant, the Going PRO Talent Fund (GPTF), unemployment rates, job demand, career exploration events, and National Apprenticeship Week.

**Employers Served** – Ms. Iovieno reported updated numbers for employers served and services provided through October 31, 2024 were reported on top left corner of the Business Solutions Dashboard (Exhibit E).

**State Apprenticeship Expansion (SAE) Grant** - The goals for the new State Apprenticeship Expansion grant, displayed on the bottom left corner of the Business Solutions Dashboard (Exhibit E) includes adding thirty-six (36) new apprentices in the childcare industry.

**Going PRO Talent Fund** – The Going Pro Talent Fund numbers on the Dashboard are reflective of 2024, and include data for Cycle 1, Cycle 2, and the Employer Led Collaboratives (ELCs). Staff are currently waiting for FY2025 Cycle 1 results, and an award announcement is expected in mid-December. For the FY2025 Cycle 1 application period, MW! Southwest submitted fifty-five (55) applications that included two (2) from Branch County, nine (9) from St. Joseph County, fourteen (14) from Calhoun County, twenty-nine (29) from Kalamazoo County, and one (1) from a county outside of the MW! Southwest area. The total request from employers submitted by MW! Southwest was just over \$3 million.

**Unemployment Rates** - The unemployment rate for the four counties in the Michigan Works! Southwest service area ranged 3.8% to 4.9%, with Branch County at 3.8%, Calhoun County at 4.9%, Kalamazoo County at 4%, and St. Joseph County at 4.4%. She reminded members of a recent spike that was as high as 6% due to some temporary layoffs. The Michigan Unemployment rate was reported to be 4.5%, with the national rate at 4.1%.

**Job Demand** - The most recent Lightcast reports (*Exhibit F*) were included as a link in the agenda packet email sent out prior to the meeting. Ms. Iovieno noted that the same positions remain in demand as during the last several months, with registered nurses, medical assistants and fast food and counter workers all rounding out the top. The employers' postings match this data. The report also shows 698 unique job postings in the MW! Southwest area which is an increase from previous months.

**Career Exploration Events** - In October, two career exploration events were held, Career Day in Branch County for ninth grade students and MiCareerQuest™ Southwest for eighth grade students in Calhoun and Kalamazoo Counties. These events were especially exciting this year as MW! Southwest staff were able to showcase virtual reality (VR) headsets using [TRANSFR](#), a VR learning platform. Students well received



the headsets, and it was an additional opportunity for staff to be further engrained in the event. She expressed thanks to all partners that supported this year’s MiCareerQuest™ including Kalamazoo RESA, Calhoun ISD, and Southwest Michigan First.

**National Apprenticeship Week** – Ms. Iovieno wished everyone a Happy National Apprenticeship Week and announced that to celebrate, a few events are planned including having Michiko Alvarenga present at today’s WDB meeting. An Apprenticeship 1.0 session for employers and partners wanting to know more about how to build and maintain an apprenticeship program that will take place today following the WDB meeting at 11:00 a.m. Also this year, staff held an apprenticeship road trip which occurred yesterday and it featured members of the Business Solutions Team stopping by employers that have been leaders in supporting apprenticeship programs. Shawn DeYoung, Lynn Page, Shelby Springett, and Apprenticeship Success Coordinator, Jamar Herron stopped by six employers which included Conagra Foods, Metal Technologies, Denso, Marshall Excelsior, Bronson, and Better World Builders. She further reported that Bronson, and Better World Builders are operating their apprenticeship programs under the MW! Southwest intermediary standards. To thank the employers for their efforts in apprenticeship work, staff presented them with a gift basket and thank you card. They also took photos and video that were posted on MW! social media throughout the day.

### **Operations Update and Dashboard** (*Exhibit G*)

Amy Meyers reported that in addition to local program monitoring reviews, the State, and sometimes the US Department of Labor, conduct on-site monitoring visits. In October, the annual Cycle III State monitoring occurred. This monitoring included cash management, equipment management, procurement, and contract administration. There were no findings, no corrective action, and no further action is required from MW! Southwest. She thanked staff and their teams who contributed to this monitoring visit with a special shout out to Amanda Sutherland, Amanda Rosenberg, Blaine Farr, Francisco Garcia, and Paige Daniels for the work they do every day to prepare for monitoring visits. Jakki Bungart-Bibb added that because of the successful monitoring visits, State staff frequently bring new staff to MW! Southwest for training. Ms. Bibb also thanked staff for their work and gave a special acknowledgement to Amy Meyers for leading this effort.

Ms. Meyers also announced that Michigan Works! Southwest was recently awarded two grants. The grants do not fall under the auspices of the Workforce Development Board and are not held Board policies; however, they complement the work of the Board. The first one is from the Michigan College Access Network (MCAN) Pathway Partnership Planning Grant in the amount of \$5,000 and this funding is for a brief period that expires in August 2025. The goal of this work is to pull together a cross-sector community team to advance collaboration. Ultimately, staff will focus on pulling community partners together with employers to enhance the employer led collaborative work that staff is already doing. The work done with the Healthcare Consortium was provided as an example. The second grant is a \$15,000 award that was received from the Harold and Grace Upjohn Foundation which focuses its efforts on the Kalamazoo community. This funding will be utilized to support additional barrier removal through partnerships with community partners and training institutions. The barrier removal will be in alignment with what Amanda Rosenberg described earlier today with the BRES Plan. This grant has an October 2025 end date. She expressed thanks to both funders.

Ms. Meyers highlighted the performance summary on the bottom, right hand corner of the Services Dashboard (*Exhibit G*). Under that target column for each of the four programs, the final negotiated performance target rates are listed for PY2024. She noted that for most credential attainment rates and measurable skill gains, the actual numbers will increase over the course of the year. The data on the Exhibit in the agenda packet is only reflective of one quarter. Once the performance targets were negotiated, MW! Southwest was also required to update the Local WIOA Plan that was approved by the WDB earlier this year. The performance target updates have been made to the plan, and an acceptance letter from the State was received. The WIOA Local Plan is posted on the MW! Southwest website.

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## **Director's Report** (*Exhibit H*)

**Federal Government Funding** - Jakki Bungart-Bibb reported December 20, 2024 is the latest deadline for Congress to extend government funding to avoid a shutdown. It is not certain whether Congress will attempt to pass a full-year appropriations bills, or another Continuing Resolution (CR) into the new year.

**USDOL Overtime Rule** – Last Friday, a federal district judge in Texas invalidated the Labor Department's overtime rule. The ruling applies to the higher salary level test that went into effect this past July and blocks the next change set for January 2025. The ruling not only means that the January 2025 increase in the salary threshold will not go into effect, but also that the July 2024 increase is retroactively set aside, so the salary threshold returns to the 2019 level; and the automatic increases scheduled for every three years are also invalidated. [Link to further details.](#)

**Reemployment Services and Eligibility Assessment (RESEA)** - Reemployment Services and Eligibility Assessment (RESEA), which is known as The BRIDGE for Workers Act, has been passed by Congress and is on its way to the President's desk. The Bipartisan Budget Act of 2018 authorized RESEA to reduce benefit duration and improve program integrity in the Unemployment Insurance program. The Department of Labor interpreted the law as limiting services to only those UI claimants who are profiled as most likely to exhaust their benefits. The BRIDGE for Workers Act clarifies that reemployment services can be provided to all claimants, not just those most likely to exhaust their benefits. RESEAs are individual interviews during which Unemployment Insurance claimants may receive a variety of services including:

- In-demand job leads and individualized career information that addresses specific claimant needs;
- Development of an individual reemployment plan; and
- Access to a variety of additional career services.

RESEA is an evidence-based model that has proven successful employment outcomes. The program reduces the number of weeks that participants are on unemployment benefits. Locally, staff are excited about this expansion and have been advocating for this for a few years. It will increase traffic in the Service Centers, increase services for more individuals, and provide better services for all UI claimants and local employers looking for talent. A handout with further details regarding this legislation was included in the amended agenda packet and printed copies were also available at the meeting.

**Advocacy** – Two additional handouts related to the Michigan Works! Association's advocacy efforts were included in the amended agenda packet and printed copies were also available at the meeting. They included information pertaining to two funding streams, the MI Skills Fund and the Going PRO Talent Fund, both of which are priorities as the State moves into the 'lame duck' and/or supplemental budget process.

- **MI Skills Fund** – The MI Skills Fund is new to the State budget this year. Michigan Works! advocated for this program funding and were excited to see it make it in the Governor's budget. It is for short-term training and upskilling for immediate labor market needs. There is currently \$1 million in the current budget which would translate to about \$54,000 for MW! Southwest. The request of lawmakers will be to increase the amount so that a larger number of individuals can be served.
- **Going Pro Talent Fund (GPTF)** - There is currently \$55 million in the budget for the Going PRO Talent Fund (GPTF). The grant applications from employers are often double that amount and Governor Whitmer requested a one-time increase this year, however it did not make it into the final budget. Because the need is so great and it is a program that has such positive impact, Michigan Works! will continue to advocate for an increase.

Ms. Bibb reported that both programs directly benefit jobs seekers, existing workers, and employers. Staff will be reaching out to lawmakers to share the information included on the flyers, asking for their support. Staff also asked Board members for their support.

### OLD BUSINESS

None.

### PUBLIC TIME

Kathy Olsen read a comment posted in the meeting chat from Rolly Giberson, staff for Representative Julie Rogers. The comment stated that Representative Rogers apologized for not being able to attend today's meeting but wanted to let everyone know that her and Representative Martus' R&D tax credit bills (HBs 5100-5101) came back to the House after changes were made in the Senate for concurrence and they passed with bipartisan support. The tax credit bills are now on their way to the Governor's desk for signature.

### MEMBERS' TIME

No comments.

### UPCOMING MEETINGS

Jackie Murray referred members to the list of upcoming WDB meetings that were listed on the agenda.

- The WDB Annual Meeting is scheduled for Tuesday, December 3, 2024 from 5:00-7:00 p.m. at the Event Center, FireKeepers Casino, 11177 Michigan Avenue E., Battle Creek, Michigan.
- The next quarterly meeting of the full Workforce Development Board is scheduled for Thursday, February 20, 2025 from 9:00-10:30 a.m. at the Upjohn Institute, 300 S. Westnedge Avenue, Kalamazoo, Michigan.
- The next Executive Committee meeting is Thursday, December 19, 2024 from 9:00-10:30 a.m. at the Upjohn Institute, 300 S. Westnedge Avenue, Kalamazoo, Michigan.
- The next Career Educational Advisory Council (CEAC) meeting is scheduled for Monday, December 2, 2024 from 1:00-3:00 p.m. at the Upjohn Institute, 300 S. Westnedge Avenue, Kalamazoo, Michigan.
- The next Monitoring and Evaluation Committee is Thursday, January 23, 2025 from 8:00-9:30 a.m. at the MW! Service Center, 200 W. Van Buren Street, Battle Creek, MI.
- The next Disability Awareness Resource Team (DART) meeting is Thursday, February 13, 2025 from 2:00-4:00 p.m. at the Upjohn Institute, 300 S. Westnedge Avenue, Kalamazoo, Michigan.

### ADJOURNMENT

There being no other reports or business for the Board, the meeting was adjourned at 10:23 a.m.

\_\_\_\_\_  
Kathy Olsen

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jackie Murray

\_\_\_\_\_  
Date

### APPROVED

These minutes were approved on \_\_\_\_\_



**FY2025 Partnership. Accountability. Training. Hope. (PATH) Program Plan Instructions  
 Policy Issuance: 24-37**

**Background**

Michigan Works! Southwest received notice of the Fiscal Year (FY) 2025 allocations for the Partnership. Accountability. Training. Hope. (PATH) program from the State of Michigan. The projected FY2025 allocation, totaling \$3,387,550, is supported with Temporary Assistance for Needy Families (TANF) federal funds and Penalty and Insurance (P & I) state funds. This allocation reflects an increase in comparison to the FY2024 allocation for PATH which totaled \$2,688,825.

The purpose of PATH is to assist Family Independence Program (FIP) recipients with their transition to self-sufficiency. The PATH program provides participants with employment-related services, training, work experience opportunities, and supportive services to help obtain and retain employment.

**Eligibility**

Individuals eligible for participation in the PATH program include Family Independence Program (cash assistance) recipients and applicants referred to Michigan Works!! Southwest by the Department of Health and Human Services (DHHS).

**AEP**

FIP applicants begin with a 10-day Application Eligibility Period (AEP) where individuals work one-on-one with a PATH Career Coach to identify and address barriers to employment and connect applicants to resources addressing those challenges.

**Funding Summary**

<b>Funding Source</b>	<b>Funding Levels</b>
<b>FY2025 Allocation</b>	\$3,387,550
TANF	\$3,124,741
P&I	\$262,809

Source: PI: 24-37, 11/22/2024

**Technical Information**

<b>Program Title/Number</b>	FY25 Partnership. Accountability. Training. Hope. (PATH) Program Plan Instructions PI: 24-37
<b>Funding Source</b>	Temporary Assistance for Needy Families (TANF) and Penalty and Interest (P & I)
<b>Funding Level</b>	\$3,387,550 (\$3,124,741 in TANF federal funds; \$262,809 in P & I state funds)
<b>Duration</b>	FY2025 (October 1, 2024 – December 31, 2025)
<b>Reference</b>	State of Michigan Policy Issuance: 24-37; November 22, 2024
<b>CFDA Number</b>	93.558 (TANF)