

# Talent District Career Council

## Prosperity Region 8

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### Meeting Minutes

#### March 28, 2018

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**CALL TO ORDER** – Committee chair, Kris Jenkins, called the meeting to order at 1:12 p.m. at the Kalamazoo RESA, 1819 E. Milham Avenue, Kalamazoo, Michigan 49002.

#### MEMBERS PRESENT

Morris Applebey (Labor)

Kim Bell (KPS)

Thomas Cameron (SJCISD)

Deb Coates (KVCC)

Kris Jenkins (CISD)

Jerry Johnson (CISD-Adult Educ)

Chris Machiniak (Berrien RESA)

Mary George for Laura McGuire (PS)

Deb Miller (KRESA)

Cheryl Peters (Youth Entrepreneurship)

James Sertic (PS)

#### STAFF PRESENT

Kathy Olsen (MWSW)

Sarah Pohl (MWSW)

#### OTHERS PRESENT

Karen Carlisle (Y.O.U./KRESA)

Denny Hunt (CISD)

Leonidas Murembya (DTMB)

#### MEMBERS ABSENT

James Brylowski / Mike Corliss - alternate (Labor)

Mike Corliss (Labor, alt for James Brylowski)

Jamie Engel / Jennifer Searles – alternate (Branch ISD)

Ken Flowers (LMC-Post Secondary)

John Fonash / Richard Klemm – alternate

(Niles Comm Schools-Adult Education)

Irene Elksnis Geisler / Paul Aivars - alternate (GOCC)

Jan Karazim (KCC)

Mike Levi (PS)

Chris Randall (PS)

Windy Rea (Job Corps)

George Saleeby (PS)

Robert Smith (VSIDS)

Mikki Spagnoli (Lewis/Cass ISD)

Stacy Horner Young (SWMC)

#### INTRODUCTIONS/ANNOUNCEMENTS

Individuals present introduced themselves and the agency they represented.

#### MINUTES

Deb Coates requested a correction to February 8, 2018 TDCC meeting minutes. On page three, under the Community College section, under the report for Kalamazoo Valley Community College, Ms. Coates should read Dr. Coates.

**Motion made by Deb Miller and supported by Chris Machiniak to approve the TDCC February 8, 2018 meeting minutes with the stated correction. Motion carried.**

#### SECONDARY CTE PERKINS IV GRANT

*Region 19* - Chris Machiniak reported on the Region 19 Plan for the Secondary CTE Perkins IV Grant (Exhibit B-2). The total allocation amount is \$634,407. Funds from this grant support state-approved Career and Technical Education (CTE)

programs that provide students with academic and technical knowledge and skills in grades 9-12 for further education and careers. He reported the counties of Berrien, Cass and Van Buren, making up Region 19, have worked diligently to create a regional approach for the use of Perkins funds. The Region 19 Perkins activities, and the amount designated for each, were listed on the exhibit as they related to the eight core performance indicator areas identified by the state and federal governments. These core performance indicators are a guide for all Career Technical Education (CTE) program development and their improvement. Five percent (5%) or \$31,720 of the grant is designated for administration.

*Region 20* – Deb Miller reported on the Region 20 Plan for the Secondary CTE Perkins IV Grant (Exhibit B-1). The total allocation amount is \$549,901. Region 20 includes the counties of Kalamazoo and St. Joseph. Funds from this grant support state-approved Career and Technical Education (CTE) programs that provide students with academic and technical knowledge and skills in grades 9-12 for further education and careers. Specific emphasis is given to at-risk special populations in CTE programs including disabled, economically disadvantaged, gender equity nontraditional, single parent, limited English proficiency and juvenile offenders. Eight core performance indicators have been identified by the state and federal governments as a guide for CTE program development, improvement, and enrollment; and also for program evaluation. The areas for which Region 20 CTE Perkins funds will be used to address the needs of special populations students were listed on the exhibit with special emphasis on indicators that were bolded and italicized. Up to five percent (5%) of the total grant will cover administrative expenses for Kalamazoo RESA (\$20,167) and St. Joseph ISD (\$7,149). The Region 20 activities and amounts for each, as well as the amounts for each county, were listed on the exhibit.

*Region 21* – Kris Jenkins reported on the Region 21 Plan for the Secondary CTE Perkins IV Grant (Exhibit B-3). The total allocation amount is \$430,339. Region 21 includes the counties of Barry, Branch and Calhoun. Funds from this grant support state-approved Career and Technical Education (CTE) programs that provide students with academic and technical knowledge and skills in grades 9-12 for further education and careers. Specific emphasis is given to at-risk special populations in CTE programs including disabled, economically disadvantaged, nontraditional, single parent, limited English proficiency and juvenile offenders. Eight core performance indicators have been identified by the state and federal governments as a guide for CTE program development, improvement, and enrollment; and also for program evaluation. The areas for which Region 21 CTE Perkins funds will be used to address the needs of special populations students were listed on the exhibit. Five percent (5%) of the total grant will cover administrative expenses for Barry, Branch and Calhoun ISDs. Approximately \$2,000 will be directed to regional planning and professional development for CTE staff in the region. Approximately \$10,000 will be used to fund State technical assessment. The remainder of the grant will be allocated according to an agreed-upon formula: Fifty percent (50%) will be distributed to CTE programs with 20% to Barry ISD, 20% to Branch ISD, and 60% to Calhoun ISD; and Fifty percent (50%) will be distributed to CTE programs in each ISD based upon the previous year's student hours from the X0107 Funding Report. The Region 21 activities and amounts for each, as well as the amounts for each county, were listed on the Exhibit.

**Motion made by Kim Bell and supported by Morris Applebey to accept the Region 19, 20 and 21 Plans for the Secondary CTE Perkins IV Grant as presented and reviewed. Motion carried.**

## **UPDATES**

### **Regional Prosperity Initiative**

No report.

### **Workforce Development Board Update**

*Workforce Development Board for Michigan Works! Southwest* - Kris Jenkins reported the Workforce Development Board for Michigan Works! Southwest approved the membership roster, bylaws, meeting schedule and metrics for the Career Educational Advisory Council (CEAC) for MWSW. Kathy Olsen reported Kris Jenkins was appointed as Chair.

*Workforce Development Board for Kinexus – No report.*

### **Adult Education Update**

Jerry Johnson distributed copies of the Region 8 Adult Education TDCC/CEAC Update dated March 28, 2018. The handout summarized the Adult Education Request for Proposal (RFP) process for 2018-2021 and included the summary for the Region 8 Adult Education Providers March 12, 2018 meeting; the Region 8 Allocation Weights; and the Region 8 Allocation Spreadsheet Source Data. He reported a transition has been underway to transition from an installment payment process to a reimbursement based payment process. The Region 8 Section 107 Reimbursement Process was included in the handout. He further reported that the Region 8 Adult Education Providers established a protocol for how deferred funds within the region can be accessed and used. The Region 8 Adult Education Special Grant Procedure was also included in the handout. He reported that existing providers are eligible to apply for these funds and applications may include partnerships with other entities and businesses. An example of a program that could potentially be funded was Spanish for healthcare providers. Questions regarding the material distributed should be directed to Jerry Johnson at Calhoun ISD [johnsonj@calhounisd.org](mailto:johnsonj@calhounisd.org) or 269-789-2475. [The handout was emailed to members following the meeting.]

### **Community College Updates**

*Kalamazoo Valley Community College (KVCC) – Dr. Deb Coates reported a MAT<sup>2</sup>® Mechatronics will be offered at Kalamazoo Valley Community College (KVCC) beginning in the fall of 2018. KVCC advertised for a program director and a couple of companies have already expressed interest. For more information, contact Dr. Deb Coates at [dcoates@kvcc.edu](mailto:dcoates@kvcc.edu)*

*Kellogg Community College (KCC) – No report.*

*Southwestern Michigan College (SMC) – No report*

*Lake Michigan College (LMC) – No report.*

*Glen Oaks Community College (GOCC) – No report.*

### **Employer Updates**

Jim Sertic reported he recently met with Lynn Turner from Congressman Fred Upton's office to advocate for Perkins and Career Tech Education (CTE) funding. Congressman Upton's staff were more familiar with the STEM (Science, Technology, Engineering and Math) and STEAM (Science, Technology, Engineering, Art and Math) terminology vs. CTE terminology. Last week a \$1.3 trillion spending bill for government funding through September 2018 was approved and included increasing the education budget to \$3.9 billion. It was positive to hear that some programs for mental health, violence prevention and individuals who are low-income were not eliminated in the new budget; however, the not so good news is that there was an increase in government spending.

Mary George from Denso Manufacturing reported for Laura McGuire. She reported individuals at Denso who are working on obtaining an Associate's degree can move directly into the maintenance department upon completion. There are currently more than 200 job openings at the Denso plant in Battle Creek, most of these openings are in production and skilled trades. Job openings are due to retirements, turnover, and the adding of some additional lines. Denso also keeps a temporary workforce. A career fair was held last week to add to the 3,000 employees already working at the Battle Creek facility. She reported that Denso also hires approximately 150 college students for office and production summer employment. She distributed two recruitment flyers. The first was for direct-hire manufacturing positions and skilled trades positions. The

company is accepting open applications for these positions on Wednesdays from 5:00-7:00 p.m. and on Fridays from 12:00-2:00 p.m. Individuals can apply at Denso Manufacturing, 1 Denso Road, Battle Creek. The second flyer was for hiring temporary workers. For these positions, individuals can apply through EG Workforce Solutions, Kelly Services and OnStaff USA. [Both flyers were emailed to members following the meeting.]

Leonidas Murembya commented that the structure of the economy has changed and people change jobs more often. Members participated in a discussion on retention, which is a problem for many companies. Some of the reasons identified as to why individuals change jobs included burnout due to too much overtime, no company pension/investment, and not moving from temporary to permanent employment. Leonidas Murembya reported that the Workforce Innovation and Opportunity Act (WIOA) requires that decisions are based on data and there are products and tools available through the Michigan Department of Technology, Management & Budget (DTMB) to help make the work easier. Michigan's Labor Market Information Website is <http://milmi.org/> Questions should be directed to Leonidas Murembya [MurembyaL@michigan.gov](mailto:MurembyaL@michigan.gov)

Cheryl Peters reported Generation E Institute's 13th annual Student Business Showcase is scheduled for May 9, 2018 at the Kellogg Arena in Battle Creek, Michigan. She distributed copies of the event flyer at the meeting. Products and services are available for purchase at the event and it is open to the public from 11:00 a.m. to 2:00 p.m. There will be up to \$5,000 in cash and prize awards. The Generation E Institute is seeking volunteer judges for the event. Individuals wanting more information, to register to participate, and to register to volunteer, were directed to the website: <https://www.genei.org/showcase/> Questions should be directed to: [staff@genei.org](mailto:staff@genei.org)

### **Secondary School Updates**

*Berrien Regional Educational Service Agency (RESA)* – Chris Machiniak reported Berrien RESA's Career Tech Education (CTE) Awards celebration to recognize outstanding students is April 24, 2018. There were 86 applications for Early Middle College (EMC) and 65 of them were accepted. The total number enrolled in EMC is now at 170 students; most of these students are seeking an Associate's degree. LMC will be hosting a Hospitality Job Fair on April 9, 2018 at the Benton Harbor campus and on April 11, 2018 at the Niles campus. The culinary program will feature a Chop Challenge in the middle of the Job Fairs with teams made up of four individuals. SAT and MSTEP assessments will be taking place in April. The annual CTE State Showcase at the State Capitol is scheduled for April 25, 2018. The event focuses on State legislators about CTE programs.

*Kalamazoo Regional Educational Service Agency (KRESA)* - Deb Miller reported a Kalamazoo CEPD meeting with Roger Curtis regarding the Marshall Plan is scheduled for April 10, 2018. The KRESA Outstanding Senior Award Breakfast event is scheduled for April 26, 2018. KRESA will be hosting a Kalamazoo County Community Forum on April 30, 2018 to gather feedback regarding the delivery model for the Education for the Arts (EFA), Education for Employment (EFE), Career Tech Education (CTE), Youth Opportunities Unlimited (Y.O.U.), Early Middle College (EMC) and the Young Adult Programs. The goal is to identify the best model(s) for growing the talent pool through the many KRESA programs.

*St. Joseph County Intermediate School District (ISD)* – Tommy Cameron reported Armstrong International in Three Rivers works on growing their workforce from within their organization and they also partner with St. Joseph County CTE Programs. Glen Oaks Community College (GOCC) will be hosting career exploration days for high school sophomores in February and March. The CTE Advisory Committee with representatives from over 100 businesses will be meeting on April 25, 2018. Over 100 high school students are dual enrolled at GOCC; however, more students could be taking advantage of this. St. Joseph County will be focusing on outreach to parents and students to educate them on the benefits of dual enrolling.

*Calhoun Intermediate School District (ISD)* – Kris Jenkins reported the Calhoun Area Career Center (CACC) will be hosting a Student Showcase on May 14, 2018 from 4:00 – 7:00 p.m. Parents and community members are invited. The Computer Networking class is expanding next year with the addition of Computer Programming that will include the Internet of Things (IoT) and Web Design. The job posting for a teacher for this class will be active through April 30, 2018. Deb Miller suggested that CACC could also explore ‘growing their own’ by checking with current teachers to see if any would be interested in moving into this position. Ms. Jenkins announced that the U.S. Secretary of Agriculture will be visiting Coldwater on April 3, 2018 and one of his stops will be Clemens Food Group.

Ms. Jenkins reported the Marshall Plan recently announced by the Governor includes \$110 million in funding for multiple projects. Many educational representatives have attended the Marshall Plan events recently held throughout the state. Most of the funding will be awarded through competitive grants and we are positioned to apply.

*Branch Area Career Center (BACC)* – No report.

*Van Buren Intermediate School District (VBISD)* – No report.

*Lewis/Cass ISD* – No report.

#### **MEMBER/ PUBLIC COMMENTS**

Karen Carlisle reported Youth Opportunities Unlimited (Y.O.U.) will be operating a summer employment program in partnership with the City of Kalamazoo to employ 350 youth. A career training component was added for this year’s program. The target group is economically disadvantaged youth and the eligibility age was expanded from previous years to include youth ages 14-21. There will also be a small pilot this year in the City of Battle Creek for youth ages 14-15 years.

Earlier this week, Y.O.U. participated in a Pop-up Giving event hosted by the United Way of the Battle Creek and Kalamazoo Region. Three agencies were each given three minutes to pitch their cause. Funds raised were matched by Rose Street Advisors. Y.O.U. was selected as the winner and earned a total of \$4,040 unrestricted dollars to support the summer programs. This amount includes the match.

#### **NEXT MEETING**

Kris Jenkins announced that this is the last meeting of the Region 8 TDCC. The Region 8 TDCC will be replaced by two Career Educational Advisory Councils (CEAC), effective April 1, 2018. The first CEAC meeting for Michigan Works! Southwest is scheduled for April 12, 2018 from 1:30-3:30 p.m. at Kalamazoo RESA, 1819 E, Milham Rd, Kalamazoo, MI 49002. The first CEAC meeting for Michigan Works! / Kinexus is scheduled for April 19, 2018 at 8:00 a.m. at 499 W. Main Street, Benton Harbor, MI 49022.

#### **ADJOURNMENT**

With no further business to conduct, the meeting was adjourned at 2:25 p.m.

Respectfully submitted,

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Kathy Olsen, TDCC staff support

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Kris Jenkins, Chair TDCC Region 8